



# Business Plan & Proposal: My Father's House Project

**Executive Summary:** My Father's House Project is a faith-based nonprofit organization that empowers young men and women, ages 18 to 22, as they transition from foster care, homelessness, or incarceration. Recognizing the unique challenges faced by this vulnerable population, our mission is to provide a safe, structured, and nurturing 24-month transitional living program that fosters holistic development.

Our program is designed to equip participants with critical life skills, educational opportunities, career development pathways, and spiritual growth, enabling them to achieve long-term stability and self-sufficiency. Through individualized support plans, mentorship, and a community of faith, residents are empowered to heal from past trauma, develop a vision for their future, and build the foundation for a productive, purpose-driven life.

My Father's House Project aims to break generational cycles of poverty, incarceration, and instability by offering not just shelter, **but transformation**. By investing in each young adult's potential, we strive to create empowered individuals who can contribute meaningfully to their communities and live out their God-given purpose.

## Organizational Overview:

- **Name:** My Father's House Project
- **Legal Structure:** Nonprofit Organization (501(c)(3) pending approval)
- **Location:** Rock County, Dane County
- **Target Population:** Young adults (ages 18-22) who are transitioning from foster care, homelessness, or incarceration.
- **Duration of Program:** 24 months

**Mission Statement:** My Father's House Project is a faith-based nonprofit dedicated to empowering young adults ages 18 to 22 transitioning from foster care, homelessness, or incarceration. Through a safe and structured 24-month living program, we provide life skills training, educational support, career development, and spiritual guidance to help participants achieve long-term stability, self-sufficiency, and purposeful living.

**Vision Statement:** To see every young adult equipped, empowered, and rooted in faith, breaking cycles of trauma and stepping boldly into a future filled with hope, stability, and purpose.

**Program Description:** My Father's House Project will provide young adults with:

1. **Safe Housing:** Fully furnished transitional homes with individual and shared living spaces.
2. **Life Skills Training:** Financial literacy, home management, nutrition, and conflict resolution.
3. **Education & Career Development:** GED completion, vocational training, college enrollment support, and job placement assistance.
4. **Counseling & Mentorship:** Mental health services, peer support groups, and one-on-one mentoring.
5. **Spiritual & Emotional Support:** Faith-based guidance, personal development workshops, and community-building activities.
6. **Financial Assistance & Savings Program:** Stipends, budgeting courses, and matched savings accounts to prepare for independent living.

**Target Population & Need for Services:** Young adults who age out of foster care often face significant challenges such as homelessness, unemployment, lack of higher education, and emotional trauma. Studies show that within 18 months of aging out, 40-50% of former foster youth become homeless. My Father's House Project seeks to bridge this gap by providing stable housing and comprehensive support services.

#### **Goals & Objectives:**

- **Short-Term Goals:**
  1. Secure funding and partnerships to launch the first facility.
  2. Establish a comprehensive support services team.
  3. House and support at least 10 young adults in the first year.
  4. Develop and implement structured life skills and educational programs.
- **Long-Term Goals:**
  1. Expand to multiple locations to serve more young adults.
  2. Establish partnerships with businesses for employment opportunities.
  3. Implement an alumni support network to ensure continued success.

#### **Implementation Plan:**

1. **Phase 1 – Planning & Development (0-6 months):**
  - Secure initial funding through grants, donations, and sponsorships.
  - Establish partnerships with local businesses, churches, and organizations.
  - Identify and secure a residential property.
  - Develop program curriculum and hire staff.

**2. Phase 2 – Program Launch (6-12 months):**

- Open the first transitional home and welcome initial participants.
- Begin life skills and mentorship programs.
- Provide access to educational and employment resources.

**3. Phase 3 – Growth & Expansion (1-5 years):**

- Assess program success and adjust services as needed.
- Expand to additional locations.
- Increase community outreach and funding efforts.

**Budget & Funding Sources:**

- **Estimated Initial Start-up Costs:** \$300,000
- Secure and renovate residential facilities
- Hire and train program staff
- Launch outreach and enrollment efforts
- Fund first-year operational costs

- **Annual Operating Budget:** \$450,000
- Staffing: \$180,000
- Housing & Utilities: \$120,000
- Food & Transportation: \$40,000
- Education & Career Resources: \$30,000
- Mental Health & Counseling: \$20,000
- Administration & Outreach: \$60,000

- **Funding Sources:**

- Grants (government and private foundations)
- Individual & Corporate Donations
- Faith-Based Partnerships
- Fundraising Events
- Social Enterprise Ventures (i.e., thrift store, vocational training businesses)

**Evaluation & Impact Measurement:**

- Regular progress tracking of participants' education, employment, and financial independence.
- Annual program evaluation through participant surveys and community feedback.
- Documentation of success stories to showcase impact and attract future funding.

**Conclusion:** My Father's House Project is dedicated to breaking the cycle of homelessness and poverty among former foster youth by providing them with a stable foundation for a

successful future. Through comprehensive support, mentorship, and faith-based guidance, we aim to transform lives and create lasting change.

**Next Steps:**

- Secure initial funding and finalize program development.
- Recruit staff, mentors, and volunteers.
- Identify a suitable property for the first transitional home.
- Launch the first cohort of residents and begin program implementation.

We invite donors, community leaders, and partners to join us in making this vision a reality. We can provide hope, stability, and a future to young adults in need with collective effort.

God bless!

Sandrina Garcia

Founder