

**Department of Workforce Development
Equal Rights Division**

Street Address

201 E. Washington Ave., Rm. A100
Madison, WI 53703

Telephone: (608) 266-6860

Fax: (608) 267-4592

Mailing Address

PO Box 8928
Madison, WI 53708



Tony Evers, Governor
Amy Pechacek, Secretary-designee

Respondent(s)

SUN BADGER SOLAR LLC

Complainant(s)

Via Email only:

BOBBY ALEXANDER

HECTOR ARZUAGA

TODD BATTLES

TED BERINGER

MARC BONFIGLIO

RORY BRAUN

AMANDA BRAUN

CHRISTOPHER BREUER

PHILIP CLAREY

CALEB CLARKE

KYLE CONTO

JACK CURLEY

DEREK CURRY

JOSHUA DREW

ERIC GRIMES

CASSANDRA HAASE

DALE HALVORSON

JESSE IVES

LUCAS KARPINSKI

TRISTAN KLEIN

ROBERT LANGOEHR

MICHAEL LAZARO

CALVIN LEMLEY

HUNTER MASHAK

JOSHUA MEERT

BRYAN NIGGEMANN

IAN PELDONIA

SEBASTIAN PICHARDO

SCOTT RUGG

RANDALL SCHAMBERHORN

BRANDON SMITH

LINDSEY STELLFLUE

MATTHEW STOLTZ-

ATTORNEY SETH MATUS

MARIELLA TRELEVEN

PETER XIONG

June 28, 2023

Re: Equal Rights Division Case No. LS202202382

Dear Employer and Complainants:

I have completed my investigation of the wage claims filed by the Complainants against Sun Badger Solar LLC ("Employer"). My decision is as follows.

Wisconsin's Wage Payment and Collection Law, Wisconsin Statutes Chapter 109, states that this Department has the authority to investigate and equitably resolve complaints for unpaid wages between employees and employers. The law requires that wages be paid as agreed.

Thirty-five complaints were filed with the Department between dates of December 29, 2022- March 6, 2023, alleging Employer failed to pay wages for payroll periods of December 2, 2022- January 20, 2023. Complainants worked in various Wisconsin locations of the Employer, across different divisions of the business, and the individual wage agreements varied. Wages claimed included hourly wages, salary pay, commissions, holiday pay, paid time off, severance pay, etc. Most of the Complainants reported receiving some or all of their wages due for the December 2, 2022- December 15, 2022, payroll period, and those payments were accounted for when calculating total wages owed for this determination.

The Department sent notices of the complaints to the Employer on January 26, 2023, February 20, 2023, and March 8, 2023. The March 8, 2023, letters were returned as 'undeliverable, unable to forward, moved and left no address'.

Employer has not responded in writing to multiple notices of this complaint. Therefore, this Department must assume that Employer does not dispute the information provided by the complainants. When an employer does not provide requested information, this Department relies upon the best available information to make a determination, including reasonable information provided by the complainant.

Based on this information, it is determined that Employer owes \$430,363.12 in unpaid wages to these complainants. Attached is the spreadsheet with the individual wages owed for each complainant as well as information on how that amount was calculated.

It is determined that Employer owes \$430,363.12 in unpaid wages.

-OVER-

This Department has determined wages owed to the Complainants with an understand there is injunction precluding us from recovering the wages directly.

This determination concludes our process, and we are referring this case to the Wisconsin Department of Justice for resolution in accordance with the receivership process.

Sincerely,
EQUAL RIGHTS DIVISION

Shelby Langreck

Shelby Langreck | Equal Rights Officer

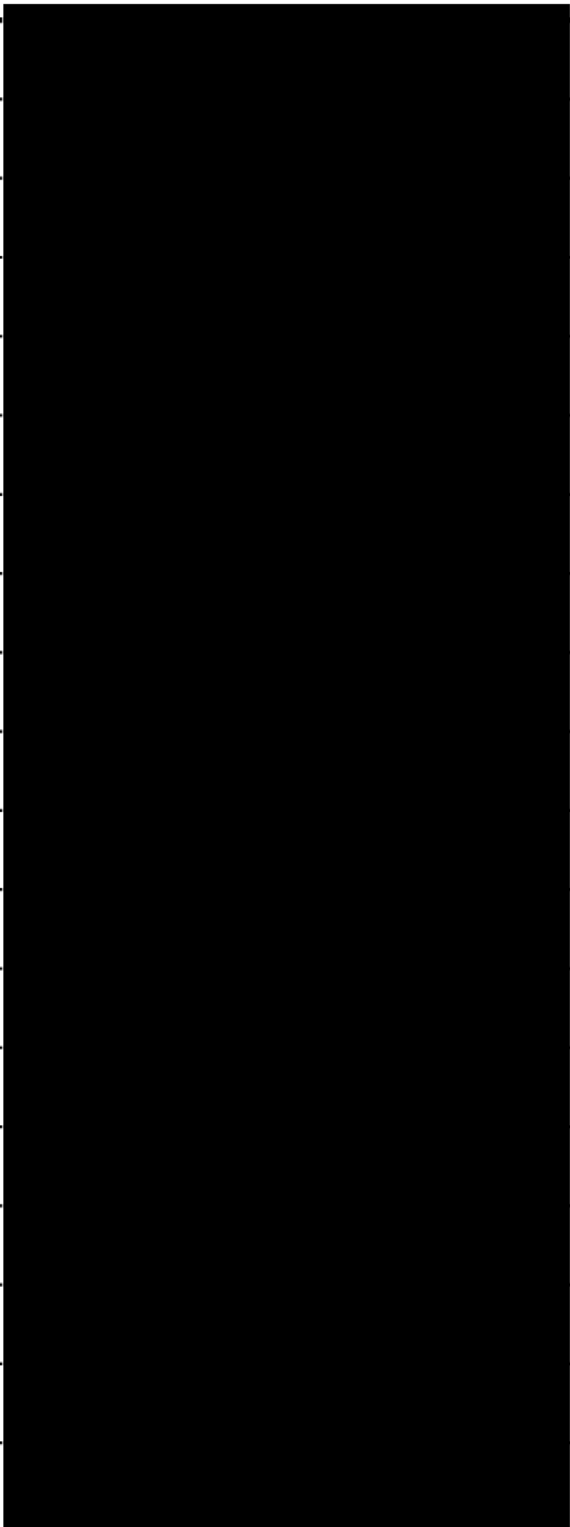
Email: Shelby.langreck@dwd.wisconsin.gov

Phone: (608) 405-4166

SUMMARY OF UNPAID WAGES

Owner(s): Kris Sipe/ Trevor Sumner
Employer: Sun Badger Solar LLC

Department of Workforce Development
Equal Rights Division
PO Box 8928
Madison, WI 53708

NAME	ADDRESS	WAGES OWED
BOBBY ALEXANDER		\$ 2,144.18
HECTOR ARZUAGA		\$ 5,600.00
TODD BATTLES		\$ 3,846.16
TED BERINGER		\$ 18,173.08
MARC BONFIGLIO		\$ 5,769.24
RORY BRAUN		\$ 5,864.50
AMANDA BRAUN		\$ 6,730.62
CHRISTOPHER BREUER		\$ 2,989.17
PHILIP CLAREY		\$ 2,710.76
CALEB CLARKE		\$ 1,748.88
KYLE CONTO		\$ 6,538.45
JACK CURLEY		\$ 3,604.25
DEREK CURRY		\$ 7,076.92
JOSHUA DREW		\$ 3,538.46
ERIC GRIMES		\$ 6,923.08
CASSANDRA HAASE		\$ 5,576.93
DALE HALVORSON		\$ 2,526.54
JESSE IVES		\$ 2,210.92
LUCAS KARPINSKI		

		\$ 3,280.00
TRISTAN KLEIN		\$ 6,729.25
ROBERT LANGOEHR		\$ 2,840.67
MICHAEL LAZARO		\$ 8,000.95
CALVIN LEMLEY		\$ 6,345.00
HUNTER MASHAK		\$ 1,384.65
JOSHUA MEERT		\$ 3,618.14
BRYAN NIGGEMANN		\$ 4,344.44
IAN PELDONIA		\$ 12,679.20
SEBASTIAN PICHARDO		\$ 2,291.25
SCOTT RUGG		\$ 5,496.38
RANDALL SCHAMERHORN		\$ 8,141.90
BRANDON SMITH		\$ 6,193.08
LINDSEY STELLFLUE		\$ 1,230.77
MATTHEW STOLTZ		\$ 255,802.80
MARIELLA TRELEVEN		\$ 4,422.50
PETER XIONG		\$ 3,990.00
	WAGES OWED:	<u>\$ 430,363.12</u>

Note: Employer is instructed to make checks payable to the indicated employees for the amounts shown.

Unpaid Wages

Bobby, Alexander

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022	\$ 2,200.00	80.00		\$ 27.50	\$ 2,200.00	0.00	\$ -
12/15/2022	\$ 267.30		6.48	\$ 41.25	\$ 267.30	0.00	
12/16/2022- 12/29/2022	\$ -	72.00	3.98	\$ 27.50 \$ 41.25	\$ 1,980.00 \$ 164.18	1980.00 164.18	\$ 2,144.18
12/30/2022- 01/13/2023	\$ -	0.00	0.00	\$ 27.50 \$ 41.25	\$ - \$ -	0.00	\$ -
1/14/2023- 01/20/2023	\$ -	0.00	0.00	\$ 27.50 \$ 41.25	\$ - \$ -	0.00	\$ -
TOTAL UNPAID WAGES:							<u>\$ 2,144.18</u>

Unpaid Wages

Hector Arzuaga

Time Range	Hours Paid	Hours Work	Difference	Rate	Amount Owed
12/08/2022 12/23/2022	0	84	84	25.00	\$2,100.00
12/24/2022 12/30/2022	0	43	43	25.00	\$1,075.00
12/31/2022 01/06/2023	0	42	42	25.00	\$1,050.00
01/07/2023 01/13/2023	0	30	30	25.00	\$750.00
01/14/2023 01/20/2023	0	25	25	25.00	\$625.00
TOTAL UNPAID WAGES:					<u><u>\$5,600.00</u></u>

Unpaid Wages

Todd Battles

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022- 12/15/2022	\$ 1,923.08	\$ 1,923.08	0	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 1,923.08	1923.08	1	\$ 1,923.08
12/30/2022- 01/12/2023	\$ -	\$ 1,923.08	1923.08	1	\$ 1,923.08
TOTAL UNPAID WAGES:					<u>\$ 3,846.16</u>

Unpaid Wages

Ted Beringer

Pay Period	Salary Paid	Salary Earned	Difference	Rate	Amount Owed
12/03/2022 12/16/2022	\$ 5,192.31	\$ 5,192.31	0	1	\$0.00
12/17/2022- 12/30/2022	\$ -	\$ 5,192.31	5192.31	1	\$5,192.31
12/31/2022- 01/13/2023	\$ -	\$ 5,192.31	5192.31	1	\$5,192.31
1/14/2023- 01/20/2023	\$ -	\$ 2,596.15	2596.15	1	\$2,596.15
				Unpaid Wages:	\$12,980.77
Unpaid PTO Wages					
	PTO Paid	PTO Earned	PTO Used		
	0	2 Weeks	0	Unpaid PTO:	\$5,192.31
				TOTAL UNPAID WAGES:	<u><u>\$18,173.08</u></u>

Unpaid Wages

Marc Bonfiglio

Pay Period	Wages Paid	Wages Earned	Difference	Rate	Amount Owed
12/02/2022 12/15/2022	\$ -	\$2,884.62	2884.62	1	\$2,884.62
12/16/2022- 12/29/2022	\$ -	\$ 2,884.62	2884.62	1	\$2,884.62
			TOTAL UNPAID WAGES:		<u><u>\$5,769.24</u></u>

Unpaid Wages

Rory Braun

Pay Period	Salary Paid	Salary Earned	Difference	Rate	Amount Owed
12/02/2022 12/15/2022	\$1,923.08	\$ 1,923.08	0	1	\$ -
12/16/2022- 12/29/2022	0	\$ 1,923.08	1923.08	1	\$ 1,923.08
12/30/2022- 01/12/2023	0	\$ 1,923.08	1923.08	1	\$ 1,923.08
1/13/2023- 01/20/2023	0	\$ 961.54	961.54	1	\$ 961.54
				Unpaid Wages:	\$ 4,807.70
Unpaid PTO Wages					
	PTO Paid	PTO Earned	PTO Used	\$/Hour	
	0	43.96 hours	0	\$24.04	
				Unpaid PTO:	\$ 1,056.80
				TOTAL UNPAID WAGES:	<u>\$ 5,864.50</u>

Unpaid Wages

Amanda Braun

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/01/2022 12/15/2022	\$ 2,692.31	\$ 2,692.31	0.00	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 2,692.31	2692.31	1	\$ 2,692.31
12/30/2022- 01/13/2023	\$ -	\$ 2,692.31	2692.31	1	\$ 2,692.31
1/14/2023- 01/20/2023	\$ -	\$ 1,346.00	1346.00	1	\$ 1,346.00
			TOTAL UNPAID WAGES:		<u>\$ 6,730.62</u>

Unpaid Wages

Christopher Breuer

Commissions Paid	Commissions Earned	Difference	Rate	Amount Owed
\$0.00	\$2,989.17	2989.17	1	\$2,989.17
			Total Unpaid Wages:	<u><u>\$2,989.17</u></u>

Unpaid Wages

Philip Clarey

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022	\$ 1,710.06	77.73		\$ 22.00	\$ 1,710.06	0.00	\$ 0.00
12/15/2022	\$ -		0.00	\$ -	\$ -	0.00	
12/16/2022- 12/29/2022	\$ -	69.08		\$ 22.00	\$ 1,519.76	1519.76	\$ 1,519.76
			0.00	\$ -	\$ -		
12/30/2022- 01/13/2023	\$ -	41.00		\$ 22.00	\$ 902.00	902.00	\$ 902.00
			0.00	\$ -	\$ -		
1/14/2023- 01/20/2023	\$ -	0.00		\$ 22.00	\$ -	0.00	\$ -
			0.00	\$ -	\$ -		

Unpaid PTO Wages

Wages: \$ 2,421.76

PTO Paid	PTO Earned	PTO Used	\$/Hour
0	13	0	\$22

Unpaid PTO: \$ 289.00

TOTAL UNPAID WAGES: \$ 2,710.76

Unpaid Wages

Caleb Clarke

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022	\$ 1,516.46	64.53		\$ 23.50	\$ 1,516.46	0.00	\$ -
12/15/2022	\$ -		0.00	\$ 35.25	\$ -	0.00	
12/16/2022-	\$ -	58.67		\$ 23.50	\$ 1,378.75	1378.75	\$ 1,466.88
12/29/2022			2.50	\$ 35.25	\$ 88.13	88.13	
12/30/2022-	\$ -	12.00		\$ 23.50	\$ 282.00	282.00	\$ 282.00
01/13/2023			0.00	\$ 35.25	\$ -		
1/14/2023-	\$ -	0.00		\$ 23.50	\$ -	0.00	\$ -
01/20/2023			0.00	\$ 35.25	\$ -		
					TOTAL UNPAID WAGES:		<u>\$ 1,748.88</u>

Unpaid Wages

Kyle Conto

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/01/2022 12/15/2022	\$ 2,615.38	\$ 2,615.38	0	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 2,615.38	2615.38	1	\$ 2,615.38
12/30/2022- 01/13/2023	\$ -	\$ 2,615.38	2615.38	1	\$ 2,615.38
1/14/2023- 01/20/2023	\$ -	\$ 1,307.69	1307.69	1	\$ 1,307.69
TOTAL UNPAID WAGES:					<u>\$ 6,538.45</u>

Unpaid Wages

Jack Curley

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022	\$ 2,187.50	87.50		25.00	\$ 2,187.50	0.00	\$ -
12/15/2022	\$ 219.38		5.85	37.50	\$ 219.38	0.00	
12/16/2022- 12/29/2022	\$ -	93.35	0.00	25.00 37.50	\$ 2,333.75 -	2333.75	\$ 2,333.75
12/30/2022- 01/13/2023	\$ -	50.82	0.00	25.00 37.50	\$ 1,270.50 -	1270.50	\$ 1,270.50
1/14/2023- 01/20/2023	\$ -	0.00	0.00	25.00 37.50	\$ - -	0.00	\$ -
TOTAL UNPAID WAGES:							<u>\$ 3,604.25</u>

Unpaid Wages

Derek Curry

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/16/2022- 12/29/2022	\$ -	\$ 3,538.46	3538.46	1	\$ 3,538.46
12/30/2022- 01/12/2023	\$ -	\$ 3,538.46	3538.46	1	\$ 3,538.46
				UNPAID WAGES:	<u><u>\$ 7,076.92</u></u>

Unpaid Wages

Joshua Drew

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022 12/15/2022	\$ 1,769.23	\$ 1,769.23	0	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 1,769.23	1769.23	1	\$ 1,769.23
12/30/2022- 01/13/2023	\$ -	\$ 1,769.23	1769.23	1	\$ 1,769.23
1/14/2023- 01/20/2023	\$ -	\$ -	0	1	\$ -
			TOTAL UNPAID WAGES:		<u>\$ 3,538.46</u>

Unpaid Wages

Eric Grimes

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022 12/15/2022	\$ 3,461.54	\$ 3,461.54	0	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 3,461.54	3461.54	1	\$ 3,461.54
12/30/2022- 01/13/2023	\$ -	\$ 3,461.54	3461.54	1	\$ 3,461.54
1/14/2023- 01/20/2023	\$ -	\$ -	0	1	\$ -
			TOTAL UNPAID WAGES:		<u>\$ 6,923.08</u>

Unpaid Wages

Cassandra Haase

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022 12/15/2022	\$ 2,230.77	\$ 2,230.77	0.00	1	\$0.00
12/16/2022- 12/29/2022	\$ -	\$ 2,230.77	2230.77	1	\$2,230.77
12/30/2022- 01/13/2023	\$ -	\$ 2,230.77	2230.77	1	\$2,230.77
1/14/2023- 01/20/2023	\$ -	\$ 1,115.39	1115.39	1	\$1,115.39
TOTAL UNPAID WAGES:					<u><u>\$5,576.93</u></u>

Unpaid Wages

Dale Halverson

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022	\$ 2,720.00	80.00		\$34	\$ 2,720.00	0.00	\$ -
12/15/2022	\$ 354.45		6.95	\$51	\$ 354.45	0.00	
12/16/2022- 12/29/2022	\$ -	45.98	0.00	\$34 \$51	\$ 1,563.32 \$ -	1563.32	\$ 1,563.32
12/30/2022- 01/13/2023	\$ -	16.33	0.00	\$34 \$51	\$ 555.22 \$ -	555.22	\$ 555.22
1/14/2023- 01/20/2023	\$ -	0.00	0	\$34 \$51	\$ - \$ -	0.00	\$ -
Unpaid Wages:							\$ 2,118.54
Unpaid PTO Wages							
	PTO Paid	PTO Earned	PTO Used	\$/Hour		Unpaid PTO:	
	0	12	0	\$34		\$ 408.00	
TOTAL UNPAID WAGES:							<u>\$ 2,526.54</u>

Unpaid Wages

Jesse Ives

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022 12/15/2022	\$ 2,518.40	81.24	0.00	31.00 46.50	2518.40	\$ -	\$ -
12/16/2022- 12/29/2022	\$ -	56.10	0.28	31.00 46.50	1739.10 13.02	\$ 1,752.12	\$ 1,752.12
12/30/2022- 01/05/2023	\$ -	8.00	0.00	31.00 46.50	248.00 0.00	\$ 248.00	\$ 248.00
Unpaid Wages:							\$ 2,000.12
Unpaid PTO Wages							
	PTO Used	PTO Earned	PTO Due	\$/Hour		Unpaid PTO:	
	8.00	14.8	6.8	31.00		\$ 210.80	
TOTAL UNPAID WAGES:							<u>\$ 2,210.92</u>

Unpaid Wages

Lucas Karpinski

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/16/2022- 12/29/2022	0	\$ 1,640.00	1640	1	\$1,640.00
12/30/2022- 01/12/2023	0	\$ 1,640.00	1640	1	\$1,640.00
TOTAL UNPAID WAGES:					\$3,280.00

Unpaid Wages

Tristan Klein

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022- 12/15/2022	\$ 1,923.08	\$ 1,923.08	0	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 1,923.08	1923.08	1	\$ 1,923.08
12/30/2022- 01/12/2023	\$ -	\$ 1,923.08	1923.08	1	\$ 1,923.08
1/13/2023- 01/20/2023	\$ -	\$ 961.54	961.54	1	\$ 961.54

Unpaid Wages: \$ 4,807.70

Unpaid Commission

Customer Project: Meghan Leitl & John- Michael Fleming	Commission Paid 0	Commission Earned 1921.55	Commission Owed:	\$ 1,921.55
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TOTAL UNPAID WAGES: \$ 6,729.25

Unpaid Wages

Robert Langoehr

Pay Period	Wages Paid	Reg Hours	\$/Hour	Wages Owed
12/16/2022- 12/29/2022	\$ -	80.00	21.00	\$ 1,680.00
12/30/2022- 01/13/2023	\$ -	55.27	21.00	\$ 1,160.67
		TOTAL UNPAID WAGES:		<u>\$ 2,840.67</u>

Unpaid Wages

Michael Lazaro

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/12/2022 12/23/2022	\$ -	\$ 1,029.97	1029.97	1	\$ 1,029.97
12/26/2022 01/06/2023	\$ -	\$ 1,029.97	1029.97	1	\$ 1,029.97
01/09/2023 01/20/2023	\$ -	\$ 1,029.97	1029.97	1	\$ 1,029.97
				Unpaid Wages:	\$ 3,089.91

Unpaid Commission

	Commission Paid	Commision Earned	Difference	Amount Owed
		<i>Jobs Owed 50%</i>		
Kimball Stabelfeldt	340.97	681.94	340.97	\$ 340.97
Christopher Joyce	403.81	807.62	403.81	\$ 403.81
Brent Wykui	185.37	370.74	185.37	\$ 185.37
Paul Carter	228.88	457.76	228.88	\$ 228.88
Bill Snyder	185.37	370.74	185.37	\$ 185.37
Trudi Bartus	184.72	369.44	184.72	\$ 184.72
Jacob Johnson	334.88	669.76	334.88	\$ 334.88
Andy Todryk	141.36	282.72	141.36	\$ 141.36
John Bott	132.87	265.74	132.87	\$ 132.87
Amy & Tristan Pearson	222.09	444.18	222.09	\$ 222.09
Brian Geissler	206	412	206	\$ 206.00
Denis Gallagher	172.57	345.14	172.57	\$ 172.57
Justin Tank	153.35	306.7	153.35	\$ 153.35
James Anderson	312.07	624.14	312.07	\$ 312.07
		<i>Jobs Owed 100%:</i>		
Jon & Charlotte Mullin	0	429.55	429.55	\$ 429.55
Aaron Smith	0	563.18	563.18	\$ 563.18
Ken Rolling	0	360	360	\$ 360.00
Rodney Christensen	0	354	354	\$ 354.00
			TOTAL UNPAID WAGES:	\$ 8,000.95

Unpaid Wages

Calvin Lemley

Pay Period	Wages Paid	Wages Owed	Difference	Rate	Amount Owed
12/02/2022- 12/15/2022	\$ 2,115.00	\$ 2,115.00	0.00	1	\$ -
12/16/2022- 12/29/2022	\$ -	\$ 2,115.00	2115.00	1	\$ 2,115.00
12/30/2022- 01/13/2023	\$ -	\$ 2,115.00	2115.00	1	\$ 2,115.00
1/14/2023- 01/20/2023	\$ -	\$ 2,115.00	2115.00	1	\$ 2,115.00
TOTAL UNPAID WAGES:					<u>\$ 6,345.00</u>

Unpaid Wages

Hunter Mashak

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed
12/02/2022- 01/12/2023	\$ -	44.57		17.00	\$ 757.69

Unpaid PTO Wages

PTO Used	PTO Earned	\$/Hour	
0.00	36.88	17.00	\$ 626.96

TOTAL UNPAID WAGES: 1384.65

Unpaid Wages

Joshua Meert

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022-	\$ 2,159.19	79.97		27.00	\$ 2,159.19	0.00	\$ -
12/15/2022	\$ 174.96		4.32	40.50	\$ 174.96	0.00	
12/16/2022-	\$ -	78.90		27.00	\$ 2,130.30	2130.30	\$ 2,355.08
12/29/2022			5.55	40.50	\$ 224.78	224.78	
12/30/2022-	\$ -	46.78		27.00	\$ 1,263.06	1263.06	\$ 1,263.06
01/13/2023				40.50			
TOTAL UNPAID WAGES:							<u>\$ 3,618.14</u>

Unpaid Wages

Bryan Niggemann

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022- 12/15/2022	\$ 1,689.56 \$ -	84.05		25.00 37.50	4,259.00	2569.44 0.00	\$2,569.44
12/16/2022- 12/29/2022	\$ -	79.17		25.00 37.50	\$ 1,325.00	1325.00	\$1,325.00
12/30/2022- 01/13/2023	\$ -	18.00		25.00 37.50	\$ 450.00	450.00	\$450.00
1/14/2023- 01/20/2023	\$ -			25.00 37.50	\$ -	0.00	\$0.00
						TOTAL UNPAID WAGES:	<u><u>\$4,344.44</u></u>

Unpaid Wages

Ian Peldonia

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/16/2022- 12/29/2022	\$ -	80.00		35.22	\$ 2,817.60	2817.60	\$ 2,817.60
	\$ -					0.00	
12/30/2022- 01/12/2023	\$ -	80.00		35.22	\$ 2,817.60	2817.60	\$ 2,817.60
					\$ -	0.00	
1/13/2023- 01/20/2023	\$ -	40.00		35.22	\$ 1,408.80	1408.80	\$ 1,408.80
					\$ -	0.00	
Total Unpaid Wages:							<u>\$ 7,044.00</u>

Unpaid PTO Wages

PTO Paid	PTO Earned	PTO Used	\$/Hour	Total Unpaid PTO:
\$ -	160 hrs	\$ -	35.22	<u>\$ 5,635.20</u>

TOTAL UNPAID WAGES: \$ 12,679.20

Unpaid Wages

Sebastian Pichardo

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/02/2022-	\$ 1,973.25	78.93		25.00	\$ 1,973.25	0.00	\$ -
12/15/2022	\$ 450.00		12.00	37.50	\$ 450.00	0.00	
12/16/2022-	\$ -	75.28		25.00	\$ 1,882.00	1882.00	\$ 2,091.25
12/29/2022	\$ -		5.58	37.50	\$ 209.25	209.25	
12/30/2022-	\$ -	8.00		25.00	\$ 200.00	200.00	\$ 200.00
01/13/2023	\$ -		0.00	37.50	\$ -		
1/14/2023-	\$ -	0.00		25.00	\$ -	0.00	\$ -
01/20/2023	\$ -		0.00	37.50	0		
TOTAL UNPAID WAGES:							<u>\$ 2,291.25</u>

Unpaid Wages

Scott Rugg

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/16/2022- 12/29/2022	\$ -	77.13	4.45	30.00 45.00	\$ 2,313.90 \$ 200.25	2313.90 224.78	\$ 2,538.68
12/30/2022- 01/12/2023	\$ - \$ -	87.27	0.58	30.00 45.00	\$ 2,618.10 \$ 26.10	2618.10 26.10	\$ 2,644.20
1/13/2023- 01/20/2023	\$ -	10.45	0.00	30.00 45.00	\$ 313.50 \$ -	313.50	\$ 313.50
TOTAL UNPAID WAGES:							<u>\$ 5,496.38</u>

Unpaid Wages

Randall Schamerhorn

Unpaid Hours of Work

Dates	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/16/2022-	\$ -	180.00		29.00	\$ 5,220.00	5220.00	\$6,314.90
01/26/2023	\$ -		25.17	43.50	\$ 1,094.90	1094.90	

Unpaid PTO Wages

PTO Paid	PTO Earned	\$/Hour	Difference	PTO Owed
32 hrs	95 hrs	29.00	63 hrs	\$ 1,827.00

TOTAL UNPAID WAGES: \$8,141.90

Unpaid Wages

Brandon Smith

Pay Period	Wages Paid	Reg Hours	Overtime	\$/Hour	Wages Owed	Difference	Amount Owed
12/05/2022- 12/15/2022	\$ -	79.38		36.00	\$ 2,857.68	2857.68	\$ 2,857.68
12/16/2022- 12/29/2022	\$ -	73.63		36.00	\$ 2,650.68	2650.68	\$ 2,650.68
12/30/2022- 01/05/2023	\$ -	19.02		36.00	\$ 684.72	684.72	\$ 684.72
					TOTAL UNPAID WAGES:		<u>\$ 6,193.08</u>

Unpaid Wages

Lindsey Stellflue

Pay Period	Wages Paid	Wages Earned	Wages Owed	Difference	Amount Owed
12/02/2022- 12/15/2022	\$ 1,230.77	1230.77	\$ 1,230.77	0.00	\$ -
				Unpaid Wages:	\$ -
Severance Pay					
	Salary Paid	Salary Earned	Salary Owed	Difference	
	\$ -	1230.77	\$ 1,230.77	1230.77	
				Unpaid Severance:	\$ 1,230.77
				TOTAL UNPAID WAGES:	<u>\$ 1,230.77</u>

Unpaid Wages

Matthew Stoltz

Pay Period	Wages Paid	Wages Earned	Wages Owed	Difference	Amount Owed
12/16/2022- 12/29/2022	\$ -	1923.08	\$ 1,923.08	1923.08	\$ 1,923.08
12/30/2022- 01/12/2023	\$ -	1923.08	\$ 1,923.08	1923.08	\$ 1,923.08
1/13/2023- 01/20/2023	\$ -	961.54	\$ 961.54	961.54	\$ 961.54
				Unpaid Wages:	<u>\$ 4,807.70</u>

Deductions from Pay for Dental Benefits Not Provided

Check #	Check Date	Deduction	Amount	
51732	11/25/2022	Dental Pre-tax	6.58	\$ 6.58
51838	12/09/2022	Dental Pre-tax	6.58	\$ 6.58
				<u>\$ 13.16</u>

Unpaid Commission Wages

	Commission Paid	Commission Earned	Commission Owed	
<i>Cash Jobs</i>	\$ -	\$ 4,553.39	4553.39	
<i>Financed Jobs</i>	\$ -	\$ 56,868.13	56868.13	
<i>Sold Jobs</i>	\$ -	\$ 189,560.42	189560.42	
			Unpaid Commission:	<u>\$ 250,981.94</u>
			TOTAL UNPAID WAGES:	<u><u>\$ 255,802.80</u></u>

Unpaid Wages

Mariella Treleven

Pay Period	Wages Paid	Wages Earned	Wages Owed	Difference	Amount Owed
12/16/2022- 12/29/2022	\$ -	1769.00	\$ 1,769.00	1769.00	\$ 1,769.00
12/30/2022- 01/12/2023	\$ -	1769.00	1,769.00	1769.00	\$ 1,769.00
1/13/2023- 01/20/2023	\$ -	884.50	\$ 884.50	884.50	\$ 884.50
				TOTAL UNPAID WAGES:	<u>\$ 4,422.50</u>

Unpaid Wages

Peter Xiong

Pay Period	Wages Paid	Wages Earned	Wages Owed	Difference	Amount Owed
12/16/2022- 12/29/2022	\$ -	1596.00	\$ 1,596.00	1596.00	\$ 1,596.00
12/30/2022- 01/12/2023	\$ -	1596.00	\$ 1,596.00	1596.00	\$ 1,596.00
1/13/2023- 01/20/2023	\$ -	798.00	\$ 798.00	798.00	\$ 798.00
			TOTAL UNPAID WAGES:		<u>\$ 3,990.00</u>