

UW System Executive Salary Ranges - Current State and Proposed 2021-23

Updated 10.26.2020

Executive Salary Range	Authority to Change	Position(s)	Current - Approved: 4/4/2019			2019-20 Peer Median*	Adjusted Peer Median (95%)	Proposed: 12/10/2020			
			Effective Date: 7/1/2019					Proposed Effective Date: 7/1/2021			
			Minimum	Midpoint	Maximum			Minimum	Midpoint	Maximum	% Change
9	Board of Regents	UW System President	\$489,334	\$611,667	\$734,000	\$687,461	\$653,088	\$522,470	\$653,088	\$783,706	6.77%
			Current - Approved: 12/6/2018			2020 Peer Median**	Adjusted Peer Median	Proposed & Approved: 12/10/2020			
			Effective Date: 7/1/2019					Effective Date: 7/1/2021			
			Minimum	Midpoint	Maximum			Minimum	Midpoint	Maximum	% Change
8	Board of Regents	UW-Madison Chancellor ¹	\$493,240	\$616,550	\$739,860	\$789,640	\$675,122	\$540,098	\$675,122	\$810,147	9.50%
7	Board of Regents	UW-Milwaukee Chancellor ²	\$342,000	\$427,500	\$513,000	\$594,000	\$468,113	\$374,490	\$468,113	\$561,735	9.50%
6	Board of Regents	UW-Madison Provost/Vice Chancellor (deputy)	\$361,000	\$451,250	\$541,500	\$498,675	\$473,741	\$378,993	\$473,741	\$568,490	4.98%
5	Board of Regents	UW System Senior Vice Presidents [^]	\$239,085	\$298,856	\$358,627		\$312,513	\$250,011	\$312,513	\$375,016	4.57%
4	Board of Regents	UW-Milwaukee Provost/Vice Chancellor (deputy)	\$273,600	\$342,000	\$410,400	\$394,592	\$374,862	\$299,890	\$374,862	\$449,835	9.61%
3	Board of Regents	Non-Doctoral Chancellors	\$228,000	\$285,000	\$342,000	\$321,300	\$302,100	\$241,680	\$302,100	\$362,520	6.00%
2	Board of Regents	UW System Vice Presidents [^]	\$209,476	\$261,845	\$314,214		\$273,811	\$219,049	\$273,811	\$328,573	4.57%
1	Board of Regents	Non-Doctoral Provosts ³	\$176,627	\$220,784	\$264,941	\$238,225	\$226,314	\$181,051	\$226,314	\$271,577	2.50%

*Peer salary information from 2019-20 Chronicle of Higher Ed Executive Compensation Package survey, aged 2.73% based on 2020 CUPA Administrators Compensation Survey average increase.

**Peer salary information from 2020 CUPA Administrators Compensation Survey except for those positions noted.

[^]Peer salary information not available from CUPA-HR. Aged the approved salary range by 5.47% based upon 2019 and 2020 CUPA Administrators Compensation Surveys average increases.

¹ Per RPD 6-5 policy on executive salary analysis, 95% of 2020 Peer Median data would result in 21.67% increase in range midpoint; minimum of \$600,126, midpoint of \$750,158, and maximum of \$900,190/annually. Within the Big 10 universities, current median base salary is \$617,607/year or \$924,668/year for base salary + deferred compensation contributions.

² Per RPD 6-5 policy on executive salary analysis, 95% of 2020 Peer Median data would result in 32% increase in range midpoint; minimum of \$451,440, midpoint of \$564,300, and maximum of \$677,160/annually.

³ Per RPD 6-5 policy on executive salary analysis, 95% of 2020 Peer Median data would result in 7.1% increase in range midpoint; minimum of \$244,188, midpoint of \$305,235, and maximum of \$366,282/annually.