

EEO Public File Report						
WHA-TV, WHA-Radio						
August 1, 2021 through July 31, 2022						
Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
1	Lee Ester Fellow 21009	2/26/21	9/1/21	Asian American Journalist Assn		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Community Resource Groups mailing list		
				Facebook		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				LinkedIn		1
				Minnesota Broadcasters Assn careers page		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Communication Arts Dept		
				UW Madison Jobs Website		
				Wisconsin Women of Color Network		
				Word of Mouth		3
WORT - Community Radio Station						
WPR Web Site - Wisconsin Public Radio						
WUWM 89.7 FM - Milwaukee Public Radio						
Other		4	1			
2	Audience Services Rep 21011	2/11/21	5/9/22	Assn of Fundr Prof. Upper Miss. La Crosse		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Devel & Philanthropy; St. Mary's Univ. Minn		
				HigherEd Jobs Online		
				Indeed		3
				Job Center of Wisconsin		
Latino Academy of Workforce Development						
Latino Chamber of Commerce - Dane Co.						

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				LinkedIn	1	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				Public Radio Assn of Development Officers		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	5	1
				UW Madison Arts Administration		
				Wisconsin Arts Board (free)		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
3	IT Support Analyst	5/3/21	8/17/21	Centro Hispano of Dane County		
	20014			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Employee Referral		
				HigherEd Jobs Online	1	
				Indeed	1	1
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	6	
				Wisconsin Women of Color Network		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
4	Environment Designer	4/21/21	7/12/21	Badger Bridge (UW-ALUMNI jobs page)		
	21016			Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				ConNEXTions (underrepresented Young adults)		
				Corporation for Public Broadcasting Jobline		

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				HigherEd Jobs Online		
				HmongMadison.com		
				Illinois Broadcasters Association		
				Indeed	2	
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		
				LinkedIn		
				Minnesota Broadcasters Assn careers page		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com		
				PBS Wisconsin Website		
				TVJOBS.com		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	3	1
				Wisconsin Arts Board		
				Wisconsin Broadcasters Association		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
5	Finance Director	5/14/21	9/20/21	American Soc of Women Accountants		
	21017			Current Newspaper / PublicMediaJobs.org		
				Assn of Government Accountants (AGA) - S. Wis Chapter		
				Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral/Invited to Apply	2	
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed	3	
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				LinkedIn	1	
				Out Professional and Executive Network		
				PBMA Public Media Business Association		
				PBS Wisconsin - Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		

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				UW-Madison Jobs Website	2	
				WPR Web Site - Wisconsin Public Radio		
				Word of Mouth	4	1
6	Director, Individual & Legacy Giving	4/23/21	9/30/21	AFP Chicago Chapter		
	21018/ 21019			AFP Greater Madison		
				AFP Minnesota		
				AFP Northeast Wisconsin Chapter		
				AFP Southeast Wisconsin Chapter		
				Centro Hispano of Dane County		
				Chronicle of Philanthropy on-line		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Current Newspaper / PublicMediaJobs.org		
				HigherEd Jobs Online	2	
				Job Center of Wisconsin		
				LinkedIn	1	
				Other	2	
				OurLivesMadison.com		
				PBS Wisconsin Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	2	1
				Wisconsin Women of Color Network		
				Word of Mouth	2	
7	Membership Services Radio Specialist	5/13/21	8/8/21	Centro Hispano of Dane County		
	21022			Colleague Outreach - internal		
				Handshake		
				HigherEd Jobs Online		
				Indeed	2	
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	1	

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				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				Other	1	
				PBS Wisconsin website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	7	1
				Wisconsin Women of Color Network		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
8	Audience Services Radio Specialist	6/21/21	9/20/21	Colleague Outreach - internal		
	21024			Employee Referral/Invited to Apply		
				Indeed	1	1
				Job Center of Wisconsin		
				LinkedIn	1	
				PBS Wisconsin website		
				UW Madison Jobs Website	5	
				WPR Web Site - Wisconsin Public Radio		
				Word of Mouth	1	
				Other	2	
9	Network Operator	6/15/21	9/7/21	Centro Hispano of Dane County		
	21025/ 21026			Community Resource Groups mailing list		
				Minnesota Broadcasters Assn careers page		
				PBS Wisconsin Website		
				Society of Broadcast Engineers-jobline		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Engineering Career Services		
				UW Madison Jobs Website	4	2
				UW Madison Theatre and Drama Department		
				Word of Mouth	2	
				WPR Web Site - Wisconsin Public Radio		

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10	Legacy Giving Manager 21027	5/27/21	11/4/21	AFP Chicago Chapter			
				AFP Minnesota			
				AFP Northeast Wisconsin Chapter			
				AFP Southeast Wisconsin Chapter			
				Centro Hispano of Dane County			
				Chronicle of Philanthropy on-line			
				Colleague Outreach - internal			
				Community Resource Groups mailing list			
				Current Newspaper / PublicMediaJobs.org			
				HigherEd Jobs Online			
				Job Center of Wisconsin			
				OurLivesMadison.com			
				Other		2	1
				PBS Wisconsin Website			
				Urban League of Greater Madison			
				Urban League of Milwaukee			
				UW Madison Jobs Website		3	
				Wisconsin Women of Color Network			
				Women of Color Philanthropy			
				WPR Web Site - Wisconsin Public Radio			
11	Broadcast Engineers 21028 / 21029	6/4/21	9/13/21, 9/30/21	Badger Bridge (ALUMNI jobs page)			
				Broadcasting & Cable magazine, NewBay Media, LLC.			
				Centro Hispano of Dane County			
				Colleague Outreach - internal			
				Community Resource Groups mailing list			
				Corporation for Public Broadcasting Jobline			
				Employee Referral/Invited to Apply		2	2
				HigherEd Jobs Online			
				Illinois Broadcasters Association			
				Indeed		1	
				Job Center of Wisconsin			
				LinkedIn		2	
				Minnesota Broadcasters Assn careers page			
				PBS Wisconsin Website			
				Society of Broadcast Engineers-jobline			
Society of Motion Picture & Television Engineers							
TVJOBS.com							
Urban League of Chicago							

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				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Engineering Career Services		
				UW Madison Jobs Website	1	
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio		
				Other	3	
12	The Morning Show Producers	6/7/21	9/20/21, 9/13/21	Alliance for Women in Media -Chicago Chapter		
	21030 / 21031			Alliance for Women in Media -Milwaukee Area		
				Asian American Journalist Assn		
				Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	3	1
				Facebook	1	
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	4	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Journalism Jobs		
				Journalismnext.com		
				Latino Academy of Workforce Development		
				LinkedIn		
				Milwaukee Community Journal		
				Milwaukee Jobs		
				Milwaukee Neighborhood News Service		
				Milwaukee Press Club		
				Minnesota Broadcasters Assn careers page		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian &Gay Journalists Assn		
				Other	1	1
				Out Professional and Executive Network		

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				PBS Wisconsin Website		
				Radio Milwaukee		
				Social X Milwaukee		
				South Asian Journalists Assn		
				The Milwaukee Times		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Communication Arts Dept		
				UW Madison Jobs Website	1	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WMSE Milwaukee		
				Word of Mouth	2	
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WUWM 89.7 FM - Milwaukee Public Radio		
13	Education History Producer	6/16/21	9/20/21	Colleague Outreach - internal		
	21032			Employee Referral/Invited to Apply	1	
				Indeed	2	
				LGBT Chamber of Commerce		
				LinkedIn	4	
				PBS Wisconsin		
				UW-Madison Jobs	4	
				Word of Mouth	1	1
				WPR Web Site - Wisconsin Public Radio		
14	Expo Manager	6/15/21	10/18/21	Colleague Outreach - internal		
	21033			Employee Referral/Invited to Apply	1	
				Job Center of Wisconsin		
				Indeed	1	
				LinkedIn	1	
				PBS Wisconsin		
				UW-Madison Jobs Website	4	1
				Wisconsin Public Radio		

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15	Executive Producer of Central Time	6/4/21	8/23/21	Alliance for Women in Media -Chicago Chapter		
	21034			Alliance for Women in Media -Milwaukee Area		
				Asian American Journalist Assn		
				Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	2	1
				Facebook		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	1	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				LinkedIn	1	
				Minnesota Broadcasters Assn careers page		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian &Gay Journalists Assn		
				Other		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				South Asian Journalists Assn		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Communication Arts Dept		
				UW Madison Jobs Website		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WUWM 89.7 FM - Milwaukee Public Radio		

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16	Videographer/Editor	6/4/21	09/20/21, 9/27/21	Colleague Outreach - internal			
				21036	Indeed	1	
					Job Center of Wisconsin		
					LinkedIn	2	
					PBS Wisconsin website		
					UW Madison Jobs Website	3	1
					WPR Web Site - Wisconsin Public Radio		
					Word of Mouth	1	1
17	Admin Project Manager	6/24/21	9/20/21, 10/11/21	Colleague Outreach - internal			
				21037	Employee Referral/Invited to Apply	2	1
					LinkedIn	1	1
					Indeed	2	
					PBS Wisconsin		
					Other	1	
					UW Madison Jobs Website	3	
18	Early Eng Learning Spec.	7/8/21	10/1/21	Centro Hispano of Dane County			
				21038	Colleague Outreach - internal		
					Community Resource Groups mailing list	1	
					Illinois Broadcasters Association		
					Illinois News Broadcasters Association (inba.net)		
					Job Center of Wisconsin		
					LGBT Chamber of Commerce		
					LinkedIn	2	
					Nat'l Educational Telecommunications Assn		
					Other	1	1
					OurLivesMadison.com		
					Out Professional and Executive Network		
					PBS Wisconsin		
					Urban League of Greater Madison		
					Urban League of Milwaukee		
					UW Madison Jobs Website	3	
	Wisconsin Arts Board						
	Wisconsin Women of Color Network						
	Word of Mouth	2					
	WPR Web Site - Wisconsin Public Radio						

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19	Digital Content Producer	8/2/21	11/16/21	Employee Referral/Invited to Apply	2	1
	22001			UW-Madison Jobs	2	
				WPR Web Site - Wisconsin Public Radio		
20	TIN Producers	8/16/21	10/18/21, 10/25/21	Alliance for Women in Media - Chicago Chapter		
	22002			Alliance for Women in Media - Milwaukee Area		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	2	2
				Facebook	1	
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	1	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Latino Academy of Workforce Development		
				LinkedIn	1	
				Minnesota Broadcasters Assn careers page		
				Monster	1	
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				Other	2	
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Radio Milwaukee		
				South Asian Journalists Assn		
				The Milwaukee Times		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Communication Arts Dept		
				UW Madison Jobs Website	7	
				Wisconsin Black Media Association		
				Wisconsin Women of Color Network		

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				WMSE Milwaukee		
				Word of Mouth		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WUWM 89.7 FM - Milwaukee Public Radio		
21	Daily News Editor	9/3/21	12/1/21	Alliance for Women in Media - Chicago Chapter		
	22003			Alliance for Women in Media - Milwaukee Area		
				Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	3	1
				Facebook		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	1	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Journalism Jobs		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		
				LinkedIn		
				Minnesota Broadcasters Assn careers page		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				Other	1	
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Radio Milwaukee		
				South Asian Journalists Assn		
				The Milwaukee Times		
				Twitter	1	
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		

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				UW Madison Communication Arts Dept		
				UW Madison Jobs Website		
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WMSE Milwaukee		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WUWM 89.7 FM - Milwaukee Public Radio		
22	Video Promo Producer	9/22/21	2/14/22	Badger Bridge (UW-ALUMNI jobs page)		
	22004			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral/Invited to Apply	1	
				Glassdoor	1	
				HigherEd Jobs Online	1	
				Indeed	2	
				Job Center of Wisconsin		
				Journalismjobs.com		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	4	1
				Natl Lesbian & Gay Journalists Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				South Asian Journalists Assn.		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	6	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		

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23	Project & Impact Coordinator	9/22/21	12/8/21	Badger Bridge (UW-ALUMNI jobs page)		
	22006			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	2	1
				HigherEd Jobs Online		
				Job Center of Wisconsin		
				Journalismjobs.com		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	1	
				My PBS.org		
				Other		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Radio/TV Digital News Assn Job Bltn		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	4	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
24	Western Territory Manager	1/31/22	4/4/22	Employee Referral/Invited to Apply	1	1
	22007			Facebook		
				Illinois Broadcasters Association		
				Indeed		
				Iowa Broadcasters Association		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		
				LinkedIn		

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				Minnesota Broadcasters Assn careers page		
				Nat'l Educational Telecommunications Assn		
				Other		
				OurLivesMadison.com		
				PBS Wisconsin Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website		
				Wisconsin Broadcasters Association		
				Wisconsin Women of Color Network		
				Word of Mouth		
				WPR Web Site - Wisconsin Public Radio		
25	Education Engagem nt Specialist	9/20/21	1/3/22, 1/10/22	Assn for Women in Communications		
	22008			Assoc for Educational Comm and Technology		
				Badger Bridge (UW-ALUMNI jobs page)		
				Blacklist - Madison Network of Black Professionals		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	1	
				Greater Public		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	2	
				Job Center of Wisconsin		
				Latinos in Higher Ed		
				LinkedIn	1	
				My PBS.org		
				Nat'l Educational Telecommunications Assn		
				Other	4	
				OurLivesMadison.com		
				Out Professional and Executive Network		
				PBMA Public Media Business Association		
				PBS Wisconsin		
				Radio	1	

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				TVJobs.com		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	10	2
				Wisconsin Arts Board		
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	2	
				WPR Web Site - Wisconsin Public Radio		
26	Broadcast Integration Engineers	9/22/21	11/29/21	Blacklist - Madison Network of Black Professionals		
	22010			Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	1	1
				Illinois Broadcasters Association		
				Latino Academy of Workforce Development		
				LinkedIn		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com		
				PBS Wisconsin Website		
				RTDNA Career Center		
				Society of Broadcast Engineers-jobline		
				Tech partners - UW		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Engineering Career Services		
				UW Madison Jobs Website	1	1
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
27	On-Air Fundraising Manager	10/13/21	1/10/22	AFP Greater Madison		
	22011			AFP Southeast Wisconsin Chapter		
				Badger Bridge (UW-ALUMNI jobs page)		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	1	
				Illinois Broadcasters Association		
				Indeed	1	
				Iowa Broadcasters Association		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		
				LinkedIn		
				Minnesota Broadcasters Assn careers page		
				Nat'l Educational Telecommunications Assn		
				Other	2	1
				OurLivesMadison.com		
				PBS Wisconsin Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
28	Director of Individual & Legacy Giving	10/5/21	1/5/22	AFP Greater Madison		
	22013			AFP Minnesota		
				AFP Northeast Wisconsin Chapter		
				AFP Southeast Wisconsin Chapter		
				African American Development Officers Network		
				Centro Hispano of Dane County		
				Chicago African Americans in Philanthropy		
				Chronicle of Philanthropy		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	2	1
				Greater Public		
				HigherEd Jobs Online	1	

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Job Center of Wisconsin		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	1	
				My PBS.org		
				Native Americans in Philanthropy		
				Natl Lesbian & Gay Journalists Assn		
				OurLivesMadison.com		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Philanthropy News Digest		
				PMBA Public Media Business Association		
				School of Human Ecology (SoHE) at UW-Madison		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Arts Administration (Bolz Center)		
				Wisconsin Black Media Association		
				Wisconsin Women of Color Network		
				Women of Color in Philanthropy		
				WPR Web Site - Wisconsin Public Radio		
29	Business Sponsorship Manager	10/22/21	25/1/22	AFP Chicago Chapter		
	22014			AFP Greater Madison		
				AFP Northeast Wisconsin Chapter		
				AFP Southeast Wisconsin Chapter		
				Centro Hispano of Dane County		
				Chronicle of Philanthropy on-line		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	2	
				LGBT Chamber of Commerce		
				LinkedIn	1	
				Other	1	
				OurLivesMadison.com		
				PBS Wisconsin Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	3	

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Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Wisconsin Women of Color Network		
				Word of Mouth	1	1
				WPR Web Site - Wisconsin Public Radio		
30	Senior Regional Manager	12/21/21	4/3/22	Centro Hispano of Dane County		
	22015			Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to apply		
				Facebook		
				HigherEd Jobs Online	1	
				Illinois Broadcasters Association		
				Indeed		
				Job Center of Wisconsin		
				LinkedIn (non-paid)		
				Minnesota Broadcasters Assn careers page		
				Other	2	
				PBS Wisconsin Website		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	1	
				Wisconsin Broadcasters Assn		
				Word of Mouth	1	1
				WPR Web Site - Wisconsin Public Radio		
31	Broadcast Sound Engineer	10/28/21	1/24/22	Broadcasting & Cable magazine, NewBay Media, LLC.		
	22016			Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current		
				Employee Referral/Invited to Apply	2	1
				Glassdoor	1	
				HigherEd Jobs Online		
				Illinois Broadcasters Association		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Indeed	4	
				LinkedIn	1	
				Minnesota Broadcasters Assn careers page		
				PBS Wisconsin Website		
				Society of Broadcast Engineers- Newsletter		
				Society of Broadcast Engineers-jobline		
				Society of Motion Picture & Television Engineers		
				TVJOBS .com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Engineering Career Services		
				UW Madison Jobs Website	1	
				WPR Web Site - Wisconsin Public Radio		
32	IT Support Analyst	10/18/21	2/7/22	Badger Bridge (UW-ALUMNI jobs page)		
	22017			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Employee Referral/Invited to Apply	2	1
				HigherEd Jobs Online		
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn		
				Other	1	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				Tech partners - UW		
				PBS Wisconsin website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW-Madison Jobs Webiste	2	
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
33	Programming Assistant	11/18/21	3/1/22	Badger Bridge (UW-ALUMNI jobs page)		
	22018			Centro Hispano of Dane County		
				Colleague Outreach - internal		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to apply	2	1
				Facebook		
				HigherEd Jobs Online		
				Indeed	4	
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn		
				My PBS.org		
				Other	3	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				South Asian Journalists Assn.		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	1	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
34	Animator	12/13/21	3/21/22	Badger Bridge (UW-ALUMNI jobs page)		
	22020			behance.net creative marketplace		
				Big Shoes Network		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Discord		
				Employee Referral/Invited to apply		
				Facebook		
				Indeed	3	
				LGBT Chamber of Commerce		
				LinkedIn		
				Nat'l Educational Telecommunications Assn		
				Other		
				OurLivesMadison.com		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				PBS Wisconsin Website		
				Public Media Professionals		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	1	
				Wisconsin Arts Board		
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	2	1
				WPR Web Site - Wisconsin Public Radio		
35	Central Time Producer	11/16/21	2/13/22	Alliance for Women in Media -Chicago Chapter		
	22021			Alliance for Women in Media -Milwaukee Area		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list	1	
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	1	
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Latino Academy of Workforce Development		
				LinkedIn		
				Minnesota Broadcasters Assn careers page		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian &Gay Journalists Assn		
				Other	2	
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Radio Milwaukee		
				South Asian Journalists Assn		
				The Milwaukee Times		
				Urban League of Chicago		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Communication Arts Dept		
				UW Madison Jobs Website	2	1
				Wisconsin Black Media Association		
				Wisconsin Women of Color Network		
				WMSE Milwaukee		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WUWM 89.7 FM - Milwaukee Public Radio		
36	News Series Producer	11/12/21	2/1/22	Asian American Journalists Association		
	22022			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	3	1
				Investigative Reporters and Editors		
				Journalismjobs.com		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn		
				Native American Journalists Association		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				Society of Professional Journalists (SPJ)		
				South Asian Journalists Assn.		
				Twitter	1	
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website		
				Wisconsin Black Media Association		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
37	Financial Specialist	3/9/22	5/23/22	Assn of Government Accountants (AGA) - S. Wis Chapter		
	22024			Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Finance Managers - Uw		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				LinkedIn		
				Out Professional and Executive Network		
				PBS Wisconsin - Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs page	5	1
				WPR Web Site - Wisconsin Public Radio		
38	Assistant Ops Manger	2/25/22	4/20/22	Badger Bridge (UW-ALUMNI jobs page)		
	22025			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Indeed	1	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Journalismjobs.com		
				Latino Academy of Workforce Development		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	1	
				Madison Media Professionals		
				Michigan Association of Broadcasters		
				Milwaukee Journal Sentinel Madison area		
				Milwaukee Journal Sentinel Milwaukee area		
				Minnesota Broadcasters Assn careers page		
				Natl Lesbian & Gay Journalists Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Portal Wisconsin.org		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				South Asian Journalists Assn.		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	2	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	2	1
39	Youth Videographer/Editor	2/3/22	4/11/22	Asian American Journalists Association		
	22026			Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral/Invited to apply	1	
				Facebook		
				HigherEd Jobs Online	2	1
				Indeed	3	
				Job Center of Wisconsin		
				Journalismjobs.com		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		

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				LinkedIn	2	
				National Press Photographers Association		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				Other	1	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				South Asian Journalists Assn.		
				TVJOBS.com		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	1	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth		
				WPR Web Site - Wisconsin Public Radio		
40	Executive Assistant	3/15/22	07/03/22	Admin Careers		
	22027			American Society of Administrative Professionals		
				Assn of Volunteer Managers		
				Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee referral/Invited to Apply		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	1	
				Iowa Broadcast News Assn		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		
				LinkedIn (tv and radio accounts)		

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				Madison Media Professionals		
				Minnesota Broadcasters Assn careers page		
				Multicultural Student Center - UW Madison		
				Other	2	1
				OurLivesMadison.com		
				PBMA Public Media Business Association		
				PBS Wisconsin website		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW-Madison Jobs Website	10	
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site		
				YWCA Milwaukee		
41	Second Century Fellowship	3/21/22	7/5/22	Alliance of Women in Media -Chicago Chapter		
	22029			Alliance of Women in Media -MilwaukeeArea Media Network		
				Alliance of Women in Media -Minneapolis Chapter		
				Asian American Journalists Association		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				College Outreach		
				Columbia's Graduate School of Journalism		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	1	1
				Facebook		
				Indiana Broadcasters Association		
				Instagram		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				Minnesota Broadcasters Assn careers page		
				National Lesbian & Gay Journalists Assn		
				Native American Journalists Association		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Nat'l Educational Telecommunications Assn		
				Other	1	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Poynter - Media Jobs Connection		
				Public Radio News Directors Incorporated		
				Radio Milwaukee		
				Social X Milwaukee		
				Society of Professional Journalists (SPJ)		
				South Asian Journalists Assn.		
				Trans Journalist Association		
				University Outreach		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison jobs		
				UW Madison Journalism School		
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	1	
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
42	Member Drive Specialist	3/24/22	7/3/22	AFP Greater Madison		
	22030			AFP Southeast Wisconsin Chapter		
				Badger Bridge (UW-ALUMNI jobs page)		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	1	
				Idealist		
				Illinois Broadcasters Association		
				Instagram		
				Iowa Broadcasters Association		
				Latino Academy of Workforce Development		
				LGBT Chamber of Commerce		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				LinkedIn		
				Minnesota Broadcasters Assn careers page		
				Nat'l Educational Telecommunications Assn		
				Other	3	
				OurLivesMadison.com		
				PBS Wisconsin Website		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	1	1
				Wisconsin Broadcasters Association		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
43	PBS Reporter	3/11/22	6/1/22	Asian American Journalists Association		
	22031			Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Chronicle of Higher Education	1	
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral/Invited to Apply	2	
				HigherEd Jobs Online		
				Ida B Wells Society for Investigative Journalism		
				Indeed	1	
				Investigative Reporters and Editors		
				Job Center of Wisconsin		
				Journalismjobs.com		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn		
				Native American Journalists Association		
				Natl Assn of Black Journalists		
				Natl Assn of Hispanic Journalists		
				Natl Lesbian & Gay Journalists Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				South Asian Journalists Assn.		

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Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Arts Administration		
				UW Madison Jobs Website	1	
				Wisconsin Arts Board (free)		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	2	2
				WPR Web Site - Wisconsin Public Radio		
44	Community Engag. Associate Director	3/24/22	6/22/22	Badger Bridge (UW-ALUMNI jobs page)		
	22033			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral/Invited to Apply	3	
				Indeed	1	
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LinkedIn	2	
				Natl Lesbian & Gay Journalists Assn		
				Other	1	
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin website		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	5	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	1	1
				WPR Web Site - Wisconsin Public Radio		
45	PBS Producer	3/17/22	7/11/22	Badger Bridge (UW-ALUMNI jobs page)		
	22034			Centro Hispano of Dane County		
				Colleague Outreach - internal		

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August 1, 2021 through July 31, 2022						
Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Entertainment Careers		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed	2	
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				LGBT Chamber of Commerce		
				LinkedIn	1	
				Madison Media Professionals		
				Minnesota Broadcasters Assn careers page		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com		
				Out Professional and Executive Network		
				PBS Wisconsin		
				Poynter - Media Jobs Connection		
				Production Hub		
				Public Media Women in Leadership		
				Show Biz Jobs		
				TVJobs.com		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	2	1
				Wisconsin Arts Board		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
46	Event Coordinator 22036	5/3/22	7/18/22	Alliance of Women in Media -Chicago Chapter		
				Alliance of Women in Media -MilwaukeeArea Media Network		
				Alliance of Women in Media -Minneapolis Chapter		
				Assn of Volunteer Managers		
				Center for Black Women		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		

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August 1, 2021 through July 31, 2022						
Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				ConNEXTions (underrepresented Young adults)		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	1	
				Facebook	1	
				Indeed	3	1
				International Festival and Events Association		
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				LinkedIn	1	
				Madison Media Professionals		
				MATC Meeting & Event Mgmt Pgm		
				Media Match		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Poynter - Media Jobs Connection		
				Production Hub (TV production)		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison Jobs Website	2	
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
47	Milwaukee Reporter	4/25/22	7/18/22	Alliance of Women in Media -Chicago Chapter		
	22038			Alliance of Women in Media -MilwaukeeArea Media Network		
				Alliance of Women in Media -Minneapolis Chapter		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal		
				Columbia's Graduate School of Journalism		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Employee Referral/Invited to Apply	3	
				Indiana Broadcasters Association		

EEO Public File Report						
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August 1, 2021 through July 31, 2022						
Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
				Latino Academy of Workforce Development		
				Latino Chamber of Commerce - Dane Co.		
				Minnesota Broadcasters Assn careers page		
				National Lesbian & Gay Journalists Assn		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com online LGBT magazine		
				Out Professional and Executive Network		
				PBS Wisconsin Website		
				Public Radio News Directors Incorporated		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Madison jobs		
				UW Madison Journalism School		
				Wisconsin Black Media Association		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				Word of Mouth	2	1
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
48	WPM Executive Director	2/22/22	6/19/22	Chronicle of Higher Education		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Greater Public		
				HigherEd Jobs Online		
				LinkedIn		
				National Association of Black Journalists		
				Nat'l Educational Telecommunications Assn		
				PBS Wisconsin Website		
				UW-Madison Jobs Website	2	1
				WPR Web Site - Wisconsin Public Radio		
Totals					369	57

Recruitment Resources
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No.	Recruitment Source	Contact	Total Intv.	Entitled to Notification?
1	64 College and University Journalism Programs (see programs below)			
2	Admin Careers	http://admincareers.com/index.htm		
3	AFP Chicago Chapter	https://www.afpchicago.org/		
4	AFP Greater Madison	admin@madisonafp.com		
5	AFP Minnesota	https://www.afpminnesota.org/home		
6	AFP Northeast Wisconsin Chapter	https://www.afpnewi.org/job-board		
7	AFP Southeast Wisconsin Chapter	https://www.afpsewi.org/		
8	AFP Upper Mississippi Valley Chapter	info@ccsommn.org		
9	African American Development Officers Network	https://www.aadonetwork.com/posting-a-job		
10	Alliance for Women in Media -Chicago Chapter	http://allwomeninmediachicago.org/		
11	Alliance for Women in Media -Milwaukee Area	PFORAN@hearst.com		
12	Alliance of Women in Media -Minneapolis Chapter	https://www.facebook.com/AWM.MN/		
13	American Soc of Women Accountants	aswa.org		
14	American Society of Administrative Professionals	https://asaporg-jobs.careerwebsite.com/?/		
15	Asian American Journalist Assn	https://www.aajacareers.org/		
16	Assn for Women in Communications	https://awc.careerwebsite.com/		
17	Assn of Government Accountants (AGA) - S. Wis Chapter	http://aga-wis.org/		
18	Assn of Volunteer Managers	tonyavlasik@gmail.com		
19	Assoc for Educational Comm and Technology	tonyavlasik@gmail.com		
20	Badger Bridge (ALUMNI jobs page)	https://www.uwalumni.com/career-resources/job-boards/for-employers/		
21	behance.net creative marketplace	http://www.behance.net/joblist/about		
22	Big Shoes Network	www.bigshoesnetwork.com		
23	Blacklist - Madison Network of Black Professionals	info@madisonblackprofessionals.com		
24	Broadcasting & Cable magazine, NewBay Media, LLC.	https://broadcastingcable-jobs.careerwebsite.com/		
25	Center for Black Women	https://www.centerforblackwomen.org/		
26	Centro Hispano of Dane County	norma@micentro.org		Y
27	Chicago African Americans in Philanthropy	https://caaip.org/current-jobs/		
28	Chicagoland Radio & Media	chicagolandrm@yahoo.com		
29	Chronicle of Higher Education	http://chronicle.com/jobs/	1	
30	Chronicle of Philanthropy	jobs@philanthropy.com		
31	Chronicle of Philanthropy on-line	http://careers.philanthropy.com/		
32	Colleague Outreach - internal	e mail distribution		
33	College and University List	see below for list		
34	Columbia's Graduate School of Journalism	https://journalism-columbia-csm.symplicity.com/employers		Y
35	Community Resource Groups mailing list	e-mail, US mail, fax	2	
36	ConNEXTions (underrepresented Young adults)	saranouk@uwalumni.com		
37	Corporation for Public Broadcasting Jobline - cpb.org	http://www.cpb.org/jobline/		
38	Current Newspaper / PublicMediaJobs.org	http://jobs.current.org/home/home.cfm?site_id=14538		
39	Discord	email listserv		
40	Employee Referral/Invited to Apply	e-mail, US mail, fax	53	
41	Entertainment Careers	https://www.entertainmentcareers.net/		
42	Facebook	http://www.facebook.com/	3	
43	Finance Managers - Uw	email listserv		
44	Glassdoor	https://www.glassdoor.com/index.htm	2	
45	Greater Public	www.greaterpublic.org		

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No.	Recruitment Source	Contact	Total Intv.	Entitled to Notification?
46	HigherEd Jobs Online	www.higheredjobs.com	8	
47	Hmong Assn job board S. Wis	http://www.hpra-usa.org/		
48	HmongMadison.com	http://hmongmadison.com/		Y
49	Ida B Wells Society for Investigative Journalism	idabwellsociety@unc.edu		
50	Idealist	https://www.idealists.org/en/		
51	Illinois Broadcasters Association	email to iba@ilba.org		
52	Illinois News Broadcasters Association (inba.net)	http://www.inba.net/		
53	Indeed	https://www.indeed.com/	54	
54	Indiana Broadcasters Association	http://www.indianabroadcasters.org/		
55	Instagram	www.instagram.com		
56	International Festival and Events Association	https://www.ifea.com/		
57	Investigative Reporters and Editors	http://www.ire.org/jobs/post-job/		
58	Iowa Broadcasters Association	ibna@ibna.org		
59	Job Center of Wisconsin	https://jobcenterofwisconsin.com/		
60	Journalism Jobs	www.journalismjobs.com		
61	Journalismnext.com	www.journalismnext.com		
62	Latino Academy of Workforce Development	baltazar@latinoacademywi.org		
63	Latino Chamber of Commerce - Dane Co.	info@lccwi.org		
64	Latinos in Higher Ed	http://www.latinosinhighered.com/		
65	LGBT Chamber of Commerce	https://wislgbtchamber.com/		
66	LinkedIn (non-paid)	www.linkedin.com	36	
67	Madison Media Professionals	madisonmediapros@gmail.com		
68	MATC Meeting & Event Mgmt Pgm	leadpathway@matc.edu		
69	Media Match	https://www.media-match.com/		
70	Michigan Association of Broadcasters	https://www.michmab.com/careers/submit-a-job-opening/		
71	Milwaukee Community Journal	advertising@MilwaukeeCommunityJournal.com		
72	Milwaukee Jobs	milwaukeejobs.com		
73	Milwaukee Journal Sentinel Madison area	bgant@gannett.com		
74	Milwaukee Journal Sentinel Milwaukee area	bgant@gannett.com		
75	Milwaukee Journal Sentinel	Now USA Today Ntwk		
76	Milwaukee Neighborhood News Service	rsmith@milwaukeeens.org		
77	Milwaukee Press Club	https://milwaukeeclub.org/metro-media/job-postings/		
78	Minnesota Broadcasters Assn careers page	tim.hyde@minnesotabroadcasters.com		
79	Monster	www.monster.com	1	
80	Multicultural Student Center - UW Madison	gabe.javier@wisc.edu		
81	My PBS.org	https://mypbs.org/secure/Home.aspx		
82	National Association of Black Journalists	https://nabjcareers.org/		
83	National Lesbian & Gay Journalists Assn	JobBoard@nljja.org ; info@nljja.org		
84	National Press Photographers Association	https://nppa.org/community/job-bank		
85	Native American Journalists Association	https://najanewsroom.com/		
86	Native Americans in Philanthropy	https://nativephilanthropy.org/jobs/		
87	Natl Assn of Black Journalists	https://nabjcareers.org/		
88	Natl Assn of Hispanic Journalists	www.nahjcareers.org		
89	Nat'l Educational Telecommunications Assn	maryanne@netaonline.org		
90	Natl Lesbian & Gay Journalists Assn	JobBoard@nljja.org ; info@nljja.org		

Recruitment Resources
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No.	Recruitment Source	Contact	Total Intv.	Entitled to Notification?
91	Other		43	
92	OurLivesMadison.com	contact@ourliveswisconsin.com ; pfarabaugh@ourlivesmadison.com		
93	Out Professional and Executive Network	info@OPENmadison.org		
94	PBMA Public Media Business Association	info@pmbaonline.org		
95	PBS Wisconsin	https://pbswisconsin.org/		
96	Philanthropy News Digest	https://philanthropynewsdigest.org/jobs		
97	PMBA Public Media Business Association	info@pmbaonline.org		
98	Portal Wisconsin.org	www.portalwisconsin.org		
99	Poynter - Media Jobs Connection	https://mediajobboard.com/employers/		
100	Production Hub	http://www.productionhub.com		
101	Public Media Professionals	Slack channel - Public Media for All, Greater Public		
102	Public Media Women in Leadership	Facebook Group		
103	Public Radio News Directors Incorporated	Ovshinsky- Newslink list serv		
104	Radio		1	
105	Radio Milwaukee	digital@radiomilwaukee.org		
106	Radio/TV Digital News Assn Job Bltn	www.rtdna.org		
107	RTDNA Career Center	www.rtdna.org		
108	School of Human Ecology (SoHE) at UW-Madison	Handshake		
109	Show Biz Jobs	https://www.showbizjobs.com/		
110	Social X Milwaukee	info@socialxmke.com		
111	Society of Broadcast Engineers- Newsletter	kjones@sbe.org		
112	Society of Broadcast Engineers-jobline	kjones@sbe.org		
113	Society of Motion Picture and Television Engineers (SMPTE)	http://careercentral.smpte.org/		
114	Society of Professional Journalists (SPJ)	http://jobs.spj.org/		
115	South Asian Journalists Assn.	http://www.saja.org/jobs		
116	Tech partners - UW	Mike Dunn member		
117	The Milwaukee Times	miltimes@gmail.com		
118	Trans Journalist Association	transjournalistsassociation@gmail.com		
119	TVJobs.com	www.tvjobs.com		
120	Twitter	https://twitter.com/?lang=en	2	
121	University Outreach	See sheet for university list		
122	Urban League of Chicago	careers@thechicagourbanleague.org		
123	Urban League of Greater Madison	jobs@ulgm.org		
124	Urban League of Milwaukee	smckenna@tmul.org		Y
125	UW Madison Arts Administration	rbuckman@bus.wisc.edu		
126	UW Madison Communication Arts Dept	pgarcia@river.wisc.edu		
127	UW Madison Engineering Career Services	http://ecs.engr.wisc.edu/External/login/login.cfm		
128	UW Madison Jobs Website	https://jobs.wisc.edu	128	
129	UW Madison Journalism School	advising@journalism.wisc.edu		
130	Wisconsin Arts Board	akatz@artswisconsin.org		
131	Wisconsin Black Media Association	wbmamilw@gmail.com		
132	Wisconsin Broadcasters Association	http://www.wi-broadcasters.org/		
133	Wisconsin State Journal	https://madison.com/wsi/		
134	Wisconsin Women of Color Network	wwocntwk@gmail.com		
135	WMSE Milwaukee	wmse@msoe.edu		

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No.	Recruitment Source	Contact	Total Intv.	Entitled to Notification?
136	Women of Color in Philanthropy	https://www.woc-fp.com/opportunities		
137	Word of Mouth		35	
138	WORT - Community Radio Station	chali@wortfm.org		
139	WPR Web Site	http://www.wpr.org/user		
140	WPR Web Site - Wisconsin Public Radio	http://www.wpr.org/user		
141	WUWM 89.7 FM - Milwaukee Public Radio	414-227-3355 wuwm@uwm.edu		
142	YWCA Milwaukee	mbarry@ywcawis.org		

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Community Groups

143	Dept of Children and Families	mary.musk@wisconsin.gov		Y
144	Employment & Training Association	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org		Y
145	Grambling State University	Sharon Ford-Dunn, 318-274-2189; dunns@gram.edu		Y
146	La Crosse Area Development Corporation	Jennifer Kiderer, ladco@centurytel.net 608-784-5488		Y
147	Milwaukee School of Engr	Career Services, career-services@msoe.edu 414-277-7120		Y
148	Milwaukee Urban League	Tim Hyde, Director of Member Services, 612.926.8123		Y
149	Southeastern Oneida Tribal Services	Mark W. Powless 414-329-4101		Y
150	Spotted Eagle Inc.	Cheryl Brennan info@spottedeagle.us 414-342-0700		Y
151	UW Madison Adult & Student Services	April McHugh, advising@dcs.wisc.edu, 608-263-6960		Y
152	Winona State University Mass Communication	career@winona.edu		Y
153	YWCA	Vanessa McDowell vmcdowell@ywcamadison.org 608-257-1436		Y
154	Columbia University School of Journalism	careers@jrn.columbia.edu. 212-854-4422.		Y
155	Hmong Assn job board S. Wis	zacvang@gmail.com		Y
156	Centro Hispano Youth Pgms	norma@micentro.org		Y
157	Columbia University	Izabela Rutkowski ir2273@columbia.edu		Y
158	Concordia University Wisconsin	Tim Macafee, Ph.D. 262-243-2098		Y
159	Student at UW-Eau Claire Graphic Communications	Katie Mickelson, katiemmickel@gmail.com		Y

Community Resource Groups Entitled to Notification

No.	Recruitment Source	Contact	Entitled to Notification?
	Dept of Children and Families 819 North 6th Street Ste 850, Milwaukee, Wisconsin 53203	mary.musk@wisconsin.gov	Y
	Employment & Training Association, 1819 Aberg Ave. Madison, WI 53704	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org	Y
	Grambling State University, Box 4292, Grambling, LA 71245	Sharon Ford-Dunn, 318-274-2189; dunns@gram.edu	Y
	La Crosse Area Development Corporation, 712 Main St. , La Crosse, WI 54601	Jennifer Kiderer, ladco@centurytel.net 608-784-5488	Y
	Milwaukee School of Engr, 1025 N. Broadway Ste 370, Milwaukee, WI 53202	Career Services, career-services@msoe.edu 414-277-7120	Y
	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Tim Hyde, Director of Member Services, 612.926.8123	Y
	Southeastern Oneida Tribal Services, 2778 S. 35th Street, Milwaukee, WI 53204	Mark W. Powless 414-329-4101	Y
	Spotted Eagle Inc. 3209 W Highland Blvd, Suite 200, Milwaukee, WI 53208	Cheryl Brennan info@spottedeagle.us 414-342-0700	Y
	UW Madison Adult & Student Services, 21 N. Park Street, Suite 7101, Madison, WI 53717	April McHugh, advising@dcs.wisc.edu, 608-263-6960	Y
	Winona State University Mass Communication , P.O. Box 5838, Winona, MN 55987	career@winona.edu	Y
	YWCA, 338 W. Lakeside St., Madison, WI 53715	Vanessa McDowell vmcdowell@ywcamadison.org 608-257-1436	Y
	Columbia University School of Journalism 2950 Broadway New York, NY 10027	careers@jrn.columbia.edu. 212-854-4422.	Y
	Hmong Assn job board S. Wis , hmongmadison.com	zacvang@gmail.com	Y
	Centro Hispano Youth Pgms, 810 West Badger Road, Madison, WI	norma@micentro.org	Y
	Columbia University, 2950 Broadway , New York, NY, 10027	Izabela Rutkowski ir2273@columbia.edu	Y
	Concordia University Wisconsin, Luther 205L, 12800 N Lake Shore Drive, Mequon, WI 53097	Tim Macafee, Ph.D. 262-243-2098	Y
	Student at UW-Eau Claire Graphic Communications	Katie Mickelson, katiemmickel@gmail.com	Y

College and University Journalism Program List
 WHA-TV, WHA Radio
 8/1/21 - 7/31/22

School	Department	Contact Name	Title	Street	City	State	Zip	Phone	Email
WISCONSIN SCHOOLS									
Alverno College	Internships	Megan Anderson	Assistant Director of Internship Program	3400 South 43rd St., P.O. Box 343922	Milwaukee	WI	53234	414-382-6178	megan.anderson@alverno.edu
Beloit College	English	Kosta Hadavas	Chair of Journalism	700 College St	Beloit	WI	53511	608-363-2313	hadavas@beloit.edu
Cardinal Stritch College	Communication Arts	Barb S. Spies	Department Chair, Communication Arts	6801 N. Yates Road	Milwaukee	WI	53217	(414) 410-4691	bsspies@stritch.edu
Carroll University	Communications	Dr. Rebecca Imes	Communications Department	100 N. East Ave.	Waukesha	WI	53186	262-951-3011	rimes@carrollu.edu
Carroll University	Career Services	Torrie Boduch	Career Services	100 N. East Ave.	Waukesha	WI	53186	262-524-7625	tboduch@carrollu.edu
Carthage College	Communication & Digital Media	Lynn Brownson	Chair, Department of Communication & Digital Media	2001 Alford Park Drive	Kenosha	WI	53140	262-551-6329	lrbrownson@carthage.edu
Carthage College	Aspire Program			2001 Alford Park Drive	Kenosha	WI	53140	262-551-5959	lfrederick@carthage.edu
Concordia University - Wisconsin	Office of Strategy and University Affairs	Mike Zimmerman	Corporate Communications Manager	12800 N. Lake Shore Drive	Mequon	WI	53097	262-243-4201	mike.zimmerman@cuw.edu
Concordia University - Wisconsin	Center for Academic Advising and Career Engagement			12800 N. Lake Shore Drive	Mequon	WI	53097	262-243-4499	CAACE@CUW.EDU
Edgewood College	English	Lauren Lacey	Chair, English Department	1000 Edgewood College Drive	Madison	WI	53711	(608) 663-2272	LLacey@edgewood.edu
Edgewood College	Communications	Kelly Mella	Chair, Communications Dept	1000 Edgewood College Drive	Madison	WI	53711	608-663-2266	Kmella@edgewood.edu
Edgewood College	Career Development	Sheila Kronberg	Director of Career Development	1000 Edgewood College Drive	Madison	WI	53711	(608) 663-3288	SKronberg@edgewood.edu
Lakeland College	English	Prof. Meg Albrinck	English Department	P.O. Box 359	Sheboygan	WI	53082	920-565-1021	Albrinckm@lakeland.edu
Lakeland College	Career Development	Britanni Meinnert	Associate Vice President of Career Readiness	P.O. Box 359	Sheboygan	WI	53082	920-565-1255	meinnertb@lakeland.edu
Lawrence University	English	Garth Bond	English Chair	P.O. Box 599	Appleton	WI	54912	920-832-6941	garth.bond@lawrence.edu
Lawrence University	Career Center	Lori Fares	Career Center Coordinator	P.O. Box 599	Appleton	WI	54912	920-832-6902	lori.w.fares@lawrence.edu
Maranatha Baptist Bible College	Communications	Angela Morris		745 W. Main Street	Watertown	WI	53094	920.206.4046	communications@mbbu.edu
Marian University Wisconsin	Career Development		Department Secretary, Career Development	45 S. National Ave	Fond du Lac	WI	54935	(920) 923-8799	careerservices@marianuniversity.edu
Marquette University	Department of Journalism	Dr Ana Garner	Chair of Journalism Department	P.O. Box 1881	Milwaukee	WI	53201	(414) 288-7383	ana.garner@marquette.edu
Marquette University	Career Services Center	Courtney Hanson	Director of Career Services Center	P.O. Box 1881	Milwaukee	WI	53201	(414) 288-3577	courtney.hanson@marquette.edu
Mount Mary College	Advising and Career Development		Advising and Career Development	2900 N. Menomonee River Parkway	Milwaukee	WI	53222	414.256.1243	mmu-adcardev@mtmary.edu
Northland College	Career Services	Julie Winter	Student Career Advisor	1411 Ellis Avenue	Ashland	WI	54806	715-682-1232	internships@northland.edu
Ripon College	Journalism	Robin Woods	Professor of English	300 Seward Street	Ripon	WI	54971	920-748-8721	woodsR@ripou.edu
Ripon College	Communication	Steven Martin	Chair of Communication Department	300 Seward Street	Ripon	WI	54971	920-748-8784	martins@ripou.edu
St. Norbert College	Career Services	Mary Ellen Olson	Director of Career Services	100 Grant Street	De Pere	WI	54115	920-403-3930	maryellen_olson@snc.edu
University of Wisconsin - Eau Claire	Communication and Journalism	Jan Larson	Associate Professor of Journalism	105 Garfield Avenue	Eau Claire	WI	54702	715-836-4314	larsoja@uwec.edu
University of Wisconsin - Eau Claire	Career Services	Melody Manteufel	Outreach Coordinator	105 Garfield Avenue	Eau Claire	WI	54702		manteuimm@uwec.edu
University of Wisconsin - Green Bay	Journalism	Phillip Clampitt	Communication Chair	2420 Nicolet Dr	Green Bay	WI	54311	(920)465-2324	clampitp@uwgb.edu
University of Wisconsin - Green Bay	Career Services	Linda G Peacock-Landrum	Director of Career Services	2420 Nicolet Dr	Green Bay	WI	54311	920.465.2163	peacockl@uwgb.edu
University of Wisconsin - LaCrosse	Career Services	Becky Vianden	Academic Advisor and Career Service Director	1725 State Street	La Crosse	WI	54601	608.785.8517	vianden@uwlax.edu
University of Wisconsin - Madison	School of Journalism and Mass Communication	Kathleen Culver	Director of School of Journalism & Mass Communications	821 University Avenue	Madison	WI	53706	608-575-4082	kculver@wisc.edu
University of Wisconsin - Madison	College of Letters & Sciences Career Services	Pam Garcia-Rivera	Internship Coordinator	1305 Linden Dr Suite 205	Madison	WI	53706	608.890.1046	pgarciarivera@wisc.edu
University of Wisconsin - Milwaukee	Journalism & Mass Communication	Jackie Bradway	Acting Director, Journalism and Mass Communications	P.O. Box 413	Milwaukee	WI	53201		leonajm@uwm.edu
University of Wisconsin - Milwaukee	Career Development Center	Jean Salzer	Director of Career Planning and Resource Center	P.O. Box 413	Milwaukee	WI	53201	414-229-4486	jeano@uwm.edu
University of Wisconsin - Oshkosh	Department of Journalism	Sara Steffes Hansen	Internship Coordinator	800 Algoma Blvd	Oshkosh	WI	54901	(920) 424-7147	hansen@uwosh.edu
University of Wisconsin - Oshkosh	Career Services	Jamie Page-Stadler	Director of Career and Professional Development	800 Algoma Blvd	Oshkosh	WI	54901	(920) 424-2181	pagestad@uwosh.edu
University of Wisconsin - Parkside	Career Center	Renee Young-Trego	Assistant Director of Career Services	P.O. Box 2000	Kenosha	WI	54141	262-595-3243	youngtre@uwp.edu
University of Wisconsin - Platteville	College of Liberal Arts and Education			1 University Plaza	Platteville	WI	53818	608.342.1826	koellersa@uwpjatt.edu
University of Wisconsin - Platteville	Career Center	Trapper J Mitchell		1 University Plaza	Platteville	WI	53818	608.342.1627	mitchell@uwpjatt.edu
University of Wisconsin - River Falls	Career Services	Melissa Wilson	Director - Career Services	410 South Third Street	River Falls	WI	54022	715-425-3572	melissa.wilson@uwr.edu
University of Wisconsin - River Falls	Journalism Dept	Jennifer Willis-Rivera	Director of Media Studies	North Hall 310	River Falls	WI	54705	715-425-4823	jennifer.willis-rivera@uwr.edu
University of Wisconsin - Stevens Point	Division of Communication	Stuart Morris	Assistant Dean of School of Design and Communication	1101 Reserve St.	Stevens Point	WI	54481	715-346-4066	Stuart.Morris@uwsup.edu
University of Wisconsin - Stevens Point	Career Services	Lisa Michalec	Director of Career Services	1101 Reserve St.	Stevens Point	WI	54481	715-346-4005	lmichalec@uwsup.edu
University of Wisconsin - Stout	Career Services	Stef Jax	Recruitment Coordinator	103 Administration Building	Menomonie	WI	54751	715-232-1603	jaxs@uwstout.edu
University of Wisconsin - Superior	Mass Communication	Linda Graskey	Communicating Arts Administrative Assistant	P.O. Box 2000	Superior	WI	54880	715-394-8369	lgraskey@uwsuper.edu
University of Wisconsin - Whitewater	Communication Department	Kathy Brady	Department Chair	800 West Main St	Whitewater	WI	53190	(262) 472-1726	bradyk@uww.edu
University of Wisconsin - Whitewater	Career Services	Brian Bredeson	Career Services Director	800 West Main St	Whitewater	WI	53190	(262) 472-1499	bredesob@uww.edu
Viterbo University	English	Victoria Holtz	Chair of English Department	900 Viterbo Dr	La Crosse	WI	54601	608-796-3487	vholtzvodzak@viterbo.edu
Viterbo University	Career Services	Elizabeth Dolder-Zieke	Director of Career Services	900 Viterbo Dr	La Crosse	WI	54601	608-796-3827	bdzieke@viterbo.edu
Wisconsin Lutheran College	Communications	Melanie Buellesbach	Director of Communications	8800 West Bluemound Road	Milwaukee	WI	53226	414.443.8795	melanie.buellesbach@wlc.edu
Wisconsin Lutheran College	Career Services	Thad Jahns	Internship Coordinator	3800 West Bluemound Road	Milwaukee	WI	53226	414.443.8949	thad.jahns@wlc.edu
TOP J-SCHOOLS IN THE NATION									
New York University	Career Services	Stephen Solomon	Director of School of Journalism	20 Cooper Square, Room 647	New York	NY	10003		sgs1@nyu.edu
Ohio University	E.W. Scripps School of Journalism	Edith Dashiell	Director	Park Place & Court Street	Athens	OH	45701	740.593.2550	dashiell@ohio.edu
Indiana University	School of Journalism	James Kelly	Director of Journalism	940 E. Seventh St	Bloomington	IN	47405	(812) 855-1708	kellyjd@indiana.edu
Columbia University	School of Journalism	Lauren Mack	Career Services	2950 Broadway	New York	NY	10027	212-854-4422	cucareers@columbia.edu ; lem2111@columbia.edu
University of Maryland	Philip Merrill College of Journalism	Karen Denny	Director of Internships and Career Development	1117 Journalism Building	College Park	MD	20742	301-775-8483	kdenny12@umd.edu
University of Kansas	William Allen White School of Journalism & Mass Communications	Ann Hartley	Associate Director of Career and Experiential Learning	1435 Jayhawk Boulevard	Lawrence	KS	66045	785-864-4517	ahartley@ku.edu
University of Missouri	School of Journalism	Rob McDaniel	MU Career Center Director	76 Gannett Hall	Columbia	MO	65211	573-882-6801	career@missouri.edu
Michigan State University	College of Communication Arts and Sciences	Randi Martinez	Career Consultant	343 Communication Arts & Sci Building	East Lansing	MI	48824	517.355.6887	mar11705@msu.edu
Northwestern University	Medill Journalism School	Career Services Team	Career Services	1845 Sheridan Road	Evanston	IL	60208	847-491-2049	medilcareerservices@northwestern.edu
Syracuse University	Newhouse School of Journalism	Kelly Barnett	Career Development Center Director	215 University Place	Syracuse	NY	13244	(315) 443-1910	kbarnett@syrc.edu
University of Arizona	School of Journalism	Mike Chesnick	Career Strategies and Communication Outreach Manager	845 N. Park Ave	Tucson	AZ	85721	520-626-3079	mchesnick1@arizona.edu
University of Florida	College of Journalism and Communications	Julie Frey	Director of Career Services	P.O. Box 118400	Gainesville	FL	32611	352-294-7830	careers@jou.ufl.edu
University of Minnesota	School of Journalism and Mass Communication	Becky Borg	Coordinator of Student Services	206 Church Street S.E.	Minneapolis	MN	55455	612.625.0832	becky@umn.edu
University of North Carolina - Chapel Hill	School of Journalism and Mass Communication	Jay Eubank	Career Services Director	CB 3365	Chapel Hill	NC	27599	919.962.4518	jeubank@email.unc.edu
University of California - Berkeley	Journalism	Pam Gleason	Career Advisor	121 North Gate Hall #5860	Berkeley	CA	94720	510-642-3654	pgleason@berkeley.edu
MINNESOTA SCHOOLS									
Minnesota State University - Moorhead	Mass Communications	Samantha Gust	Director of Career Development Center	1104 7th Ave. S.	Moorhead	MN	56563	218.477.2202	careers@mnstate.edu
Minnesota State University - Mankato	Communication	Sachi Sekimoto	Chair of Communication Studies	136 Nelson Hall	Mankato	MN	56001	(507) 389-2510	sachi.sekimoto@mnsu.edu
Saint Cloud State University	Career Services Center	Jackie Bauer		720 4th Ave. S. As209	St. Cloud	MN	56301	320-308-3753	jackie.bauer@stcloudstate.edu
Winona State University	Career Services	DeAnna Goddard	Associate Director of Career Services	P.O. Box 5868	Winona	MN	55987		dgoddard@winona.edu
ILLINOIS SCHOOLS									
Columbia College of Chicago	School of Journalism			600 South Michigan	Chicago	IL	60605	312-369-7280	careercenter@colum.edu
DePaul University	Career Center	Amanda Powers Snowden	Director of Operations and Communications	1 E. Jackson	Chicago	IL	60604	312.362.8664	apowers@depaul.edu

College and University Journalism Program List

WHA-TV, WHA Radio

8/1/21 - 7/31/22

School	Department	Contact Name	Title	Street	City	State	Zip	Phone	Email
WISCONSIN SCHOOLS									
Eastern Illinois University	Career Services	Bobbi Kingery	Director of Career Services	600 Lincoln Avenue	Charleston	IL	61920	217-581-7462	rkingery@eiu.edu
Eastern Illinois University	Journalism Department	Matthew Gill	Department Chair	600 Lincoln Ave	Charleston	IL	61920	217-581-2812	mjgill@eiu.edu
Illinois State University	School of Communication	Thomas Lamonica	Coordinator of Field Experiences		Normal	IL	61790	(309) 438-8378	talamon@illinoisState.edu
Northern Illinois University	Department of Communication	Ryan Pumroy	Undergraduate Program Advisor		Dekalb	IL	60115	815-753-5354	pumroy@niu.edu
University of Illinois at Urbana-Champaign	College of Communications	Morgan Klajbor-Smith	Academic Programs Coordinator	810 S. Wright St	Urbana	IL	61801	217-332-5669	morgank@illinois.edu
Western Illinois University	Department of Broadcasting and Journalism	Jennifer Grimm	Advisor	1 University Circle	Macomb	IL	61455	(309) 298-1938	JK.Grimm@wiu.edu
IOWA SCHOOLS									
Drake University	Career Development Services	Chrystal Stanley	Director	2507 University Ave	Des Moines	IA	50311	515-271-3752	chrystal.stanley@drake.edu
Iowa State University	Career Services	Taren Reker	Career Services Director	111 Hamilton Hall	Ames	IA	50011	515-294-2967	taren@iastate.edu
University of Iowa	School of Journalism and Mass Communication	Anna Newnum	Senior Academic Advisor	100 Adler Journalism Building, Rm E342	Iowa City	IA	52242	319-335-3845	anna-newnum@uiowa.edu
MICHIGAN SCHOOLS									
Central Michigan University	Career Services	Matthew Warren	Assistant Director of Employer Relations	215 Bovee University Center	Mt Plesant	MI	48859	(989)774-3068	brand2md@cmich.edu
Eastern Michigan University	Career Services Center	Crystal Walrath	Assistant Director of Career Development	200 McKenny Hall	Ypsilanti	MI	48197		crystal_walrath@emich.edu
Wayne State	Department of Communication	Jessica Greenwald	Academic Advisor - Journalism	585 Manogian Hall	Detroit	MI	48202		fg3743@wayne.edu
Western Michigan University	Career and Student Employment Services	Buffy Nespodzany	Assistant Director for Employment Relations	1903 West Michigan Avenue	Kalamazoo	MI	49008	(269) 387-2745	buffy.m.nespodzany@wmich.edu

Milwaukee Institute of Art & Design (MIAD), Advising and Career Services 273 East Erie Street, Milwaukee, WI 53202, FAX: 414.291.8077

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES CONTACTS

California State, Long Beach: <http://www.cla.csulb.edu/departments/journalism/>, Contact: Emma Dougherty, department chair,

San Jose State University: <http://www.jmc.sjsu.edu/>, Contact: JMC School Director, Bob Rucker,

Florida International University: <https://sjmc.fiu.edu/#/Journalism>, Contact: Internship coordinator, Prof. Lilliam Bustos at

University of New Mexico State: <http://cjdept.unm.edu/>, Contact: Gregoria A. Cavazos - Program Advisement Coordinator,

University of Houston: http://catalog.uh.edu/preview_entity.php?catoid=14&ent_oid=998&returnto=, Contact: Interim Department Director, Temple Northup,

Shaw University: <http://www.shaw.edu/MassCommunications/>, Contact:

North Carolina A & T: <http://www.ncat.edu/academics/schools-colleges1/cas/academic-departments/jomc/index.html>, Contact: Department Chair, Yahya R. Kamalipour,

Florida A&M: <http://sjc.famu.edu/m/>, Contact: Internship & Career Services Coordinator:

Howard: <http://communications.howard.edu/department/media-journalism-and-film/>, Contact: Carol Y. Dudley, Director of Office of Career Development,

Morgan State: <http://www.morgan.edu/sjgc>, Contact: Jacqueline Jones Academic & Career Advising Coordinator, Jacqueline.Jones@morgan.edu

Bowie State: <https://www.bowiestate.edu/academics-research/colleges/college-arts-sciences/departments/communications/>, Contact, Otis Thomas, department chair:

Then just general schools – the CUNY Graduate School of Journalism has a newer, but very strong program:
<http://www.journalism.cuny.edu/>, Contact: [Andrea Stone](mailto:Andrea.Stone@gsj.cuny.edu), Director of Career Services.

***Description of longer-term outreach initiatives for the period
August 1, 2021-July 31, 2022***

Specify First Initiative:

WPM continued an internship and fellowship program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe activities undertaken to fulfill that initiative:

From July 2021 through July 2022 WPR sponsored the Second Century Fellowship, designed for a recent graduate or early career reporter, and meant to prepare journalists of color, and those from other groups underrepresented in the media industry, for successful news careers. The fellow works as a reporter in WPR's Milwaukee bureau.

From June 2021 through June 2022, WPR sponsored the Lee Ester News Fellowship, designed for a recent graduate or early career reporter, and meant to prepare journalists for successful news careers. The fellow works as a reporter in the WPR's Madison bureau.

WHA-Radio employed 2 interns in the 2021 reporting period, and the same two interns in the 2022 reporting period. These interns worked in the following area:

- Superior Bureau Administrative Support, supervised by Lisa Nalbandian/Paul Damberg (2 positions)

WHA-TV employed 7 interns in the reporting period of 2021, and 10 interns in the reporting period of 2022. These interns worked in the following operational areas in 2021:

- Grants Management, supervised by Kira Story
- Here & Now Interns, supervised by Andrew Moore (2 positions)
- Wisconsin Pride Research Assistant, supervised by Andy Soth
- Next Generation Production Intern, supervised by Trevor Keller
- Next Generation Operations Intern, supervised by Doug May
- Student Producer, supervised by Kelly Saran

These interns worked in the following operational areas in 2022:

- Next Generation Production Intern, supervised by Trevor Kellor
- Next Generation Operations Intern, supervised by Doug May
- Student Producer, supervised by Kelly Saran
- Wisconsin Pride Research Assistant, supervised by Andy Soth
- Here & Now Interns, supervised by Frederica Freyberg (3 positions)
- Development Intern, supervised by Marike Stucky
- Ready to Learn Student Assistant, supervised by Mouna Algahaithi
- Digital Media Intern, supervised by Tracy Erickson

Specify Second Initiative:

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Describe activities undertaken to fulfill that initiative:

WHA-TV and WHA-Radio management encourage staff to attend training at UW Madison as well as from other professional development providers.

WHA-TV held professional development opportunities for staff throughout 2021 and 2022.

August 17, 2021: How can Public Media work more effectively and authentically with community partners?

Jamaica Miles and Shawn Young, co-founders of All of Us Community Action Group work with a variety of organizations to build and advise on media-community group partnerships. In this session, they share insights on how to authentically create and maintain respectful, inclusive relationships that avoid transactional requests for time and expertise. (77 attendees)

Oct. 7, 2021: Creating an Inclusive Production Model

Molly of Denali Executive Producer Dorothea Gillim and Creative Producer Yatibaey Evans detail the inclusive production model of this PBS series. Along with being a great program for our young viewers, the production of Molly of Denali offers one of the best examples of inclusive storytelling, production, and education. Learn about WGBH's approach to the opportunity of working with First Nations of Alaska by reading the attached New York Times article. Relationships based on listening and trust are crucial for our work. For more information, check out the PBS Learning Media Molly of Denali collection of resources (<https://wisconsin.pbslearningmedia.org/collection/molly-of-denali/>), a profile of the show's Creative Producer, Princess Daazhrai Johnson (<https://kuac.org/wp-content/uploads/Princess-Johnson-Profile.pdf>), and an NPR interview with Johnson and Executive Producer Dorothea Gillim (<https://www.npr.org/2019/07/21/743944680/with-alaskan-native-lead-molly-of-denali-breaks-new-ground>). (75 attendees)

Oct. 15, 2021: Local Pledge Special Producing 101

Learn how to produce an effective pledge program for the PBS Wisconsin audience. Learn what to consider from a production, pledge and audience standpoint. (10 attendees)

Dec. 8, 2021: Producing with New Production Tools in a Pandemic

The production team behind the recent State Honors Concert project shares behind-the-scenes insights into their innovative use of an all-robotic camera set-up for the November event at the Overture Center. Hear what led to the decision to experiment with this production model, how the production was planned and executed, how the results turned out and what we learned from this experience. (40 attendees)

Jan. 6, 2022: Tools for Providing Feedback while Working Remotely

Zoom-recorded training with producer/editors Brandon Ribordy and Ryan Ward showcases the new review-based software ftrack. They discuss how the review process works and best practices on commenting and communicating via ftrack. (this was not a live session, so no attendees)

Feb. 15, 2022: What Do They Think? Building a Process for Obtaining and Evaluating Audience Research

As PBS Wisconsin delves into conducting focus groups for the *Why Race Matter* project, KQED's Michele Murphy joins us to share lessons learned in her work with KQED to integrate Audience Research into production workflows.

Big questions include: How to build an Audience Research Community? How does "intelligence" work inform programming, events, website, UX research? How to recruit people who represent the audience you're trying to grow? What pitfalls should be considered? What ambiguities must we accept in this work? (68 attendees)

Mar. 15, 2022: Wisconsin Biographies: The Story Behind the Stories

The team behind the creation of the beautifully animated education series, *Wisconsin Biographies* describes the project. The diverse collection brings stories to life for learners today with short animated videos, digital books, historical images and extension activity ideas that support academic standards. This presentation will offer insights into the website migration and redesign as well as a behind-the-scenes look into the cultural collaborations happening now for new story production. There will be opportunities for Q&A in breakout rooms on topics including: Roles, recruitment, and facilitation of Advisory Groups; Web Accessibility and UX; and increasing representation of diverse identities in our media, and in the production process. (73 attendees)

Apr 12, 2022: Inclusive Imagery: A Hands-On Workshop

The team from *Brevity & Wit* presents a hands-on workshop around Inclusive Imagery. Whether you research images for content, select images for newsletters, review images for social media, approve images for the web – we all have a voice and a part to play in how imagery affects our organization and culture. Photographs are incredibly powerful, and they play a critical role in shaping how we see the world and the people around us. Selecting photos in a deliberate and thoughtful way makes our organization and content more inclusive. It also has the power to make our culture more equitable for everyone.

In this hands-on, virtual workshop, you will learn: Where to look for diverse and inclusive photos, how to search photo databases for diverse photos and how to avoid the pitfalls of tokenism or stereotyping when selecting images. (90 attendees)

Specify Third Initiative:

Listing of each upper-level category job opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Describe activities undertaken to fulfill that initiative:

- Daily News Editor (Official Title of Record: News Editor), listed by the HR Generalist, recruited 11/12/21 – 2/1/22
- News Series Producer (Official Title of Record: Assistant Director of News), listed by the HR Manager, recruited 9/3/21 – 12/1/21
- Associate Director for Community Engagement & Impact (Official Title of Record: Outreach Program Associate Director (C)), listed by the HR Generalist, recruited for 3/24/22 – 6/22/22
- Executive Director of Public Media (Official Title of Record: Executive Director of Public Media), recruited for by the National Educational Telecommunications Association, recruited for 2/22/22 – 6/19/22

Four upper-level jobs were filled during this period: Daily News Editor, WHA-Radio, News Series Producer, WHA-TV, Associate Director for Community Engagement & Impact, WHA-TV, and Executive Director of Public Media, WHA-TV and WHA-Radio.

For the Daily News Editor, WHA-Radio contacted the following organizations: Alliance for Women in Media-Chicago and Milwaukee Chapters, Badger Bridge (UW-Alumni jobs page), Central Hispano of Dane County, Community Resource Groups (mailing list), Corporation for Public Broadcasting Jobline - cpb.org, Facebook, Higher Ed Jobs Online, Illinois, Indiana, Iowa, Minnesota and Wisconsin Broadcasters Association, Illinois News Broadcasters Association, Journalism Jobs, Latino Academy of Workforce Development, LinkedIn, LGBT Chamber of Commerce, National Association of Black Journalists, National Association of Hispanic Journalists, National Lesbian and Gay Journalists Association, Out Professional and Executive Network, PBS Wisconsin, Radio Milwaukee, South Asian Journalists Association, The Milwaukee Times, Urban League of Chicago, Greater Madison, and Milwaukee, UW Madison and the Communications Department, Wisconsin Black Media Association, WMSE Milwaukee, WORT – Community Radio Station, and WUWM 89.7 – Milwaukee Public Radio.

For the News Series Producer, WHA-TV contacted the following organizations: Asian American Journalists Association, Central Hispano of Dane County, Community Resource Group (mailing list), Corporation for Public Broadcasting, Current Newspaper/PublicMediaJobs.org, Investigative Reporters and Editors, Journalism Jobs, Latino Academy of Workforce Development, Latino Chamber of Commerce – Dane Co., LinkedIn, Native American Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, National Lesbian and Gay Journalists Association, OurLivesMadison.com, Out Professional and Executive Network, Poynter, Radio/TV Digital News Association Job Bulletin, Society of Professional Journalists, South Asian Journalists Association, TVJobs.com, Urban Leagues of Chicago, Greater Madison, and Milwaukee, UW Madison, Wisconsin Black Media Association, Wisconsin Broadcasters Association, Wisconsin Women of Color Network, and WPR.

For the Associate Director for Community Engagement & Impact, WHA-TV contacted the following organizations: Badger Bridge (UW-Alumni jobs page), Centro Hispano of Dane County, Community Resource Groups (mailing list), Corporation for Public Broadcasting, Latino Academy of Workforce Development, Latino Chamber of Commerce, LinkedIn, National Lesbian and Gay Journalists Association, OurLivesMadison.com, Out Professional and Executive Network, Urban Leagues of Chicago, Greater Madison, and Milwaukee, UW Madison, Wisconsin Women of Color Network, Wisconsin Broadcasters Association, and WPR.

For the Executive Director of Public Media, NETA contacted the following organizations: National Association of Black Journalists, NETAOnline.org Public Media Jobs, Corporation for Public Broadcasting Public Media Jobs, Greater Public Jobs, Chronicle for Higher Education, LinkedIn, and Higher Ed Jobs Online.

Specify Fourth Initiative:

Participation in at least four job fairs over two years by station personnel who have substantial responsibility in the making of hiring decisions.

Describe activities undertaken to fulfill that initiative:

WHA-Radio and WHA-TV were each represented by an HR Recruiter at the UW-Madison In Person Fall Career & Internship Fair on September 30, 2021.

WHA-Radio and WHA-TV were each represented by an HR Recruiter and a WHA-Radio hiring manager at the Madison Diversity Job Fair on November 18, 2021.

WHA-Radio and WHA-TV were each represented by an HR Recruiter at the Spring 2022 Career & Internship Fair on February 17, 2022.

WHA-Radio and WHA-TV were represented by a WHA-Radio hiring manager and a WHA-TV hiring manager at the WBA Job/Career Fair on March 5, 2022.

WHA-Radio and WHA-TV were represented by an HR Recruiter and WHA-Radio hiring manager at the Current Job Fair on March 29, 2022.

WHA-Radio and WHA-TV were represented by a WHA-Radio hiring manager and a WHA-TV hiring manager at the WBA Job Fair on June 22, 2022.