

2018 OCT -2 AM 11:44

September 28, 2018

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison WI 53707

Re: Notice of Layoff

Dear Members of the Dislocated Worker Unit:

Hi-Crush Services LLC will be implementing a layoff of staff at its facility located at W20757 County Road Q, Whitehall, WI 54773. The layoff has been prompted by unforeseen business circumstances. We have no choice but to halt production at our Whitehall plant due to industry wide conditions related to the drastic decrease in demand for sand and the derivative impact of these pressures on the sand industry. As a result, and because of the responsibility we have to our unitholders to function as a cost effectively as possible, a layoff at the Whitehall plant is necessary. The duration of the layoff is unknown at this time.

This action is expected to result in the layoff of 36 hourly employees and 1 salaried employee. The company notified the Whitehall employees of the pending layoffs on September 21, 2018 and notified 22 employees of termination of employment on September 28, 2018, will terminate one employee on 10/5/18, and will terminate 14 employees by November 9, 2018.

There are no employee bumping rights. The company will ensure that employees will be paid all earned wages at the time of their termination.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff date.

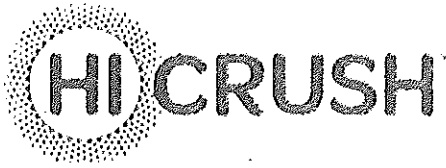
If you need additional information, please contact Jami Kabus, Human Resources Manager at 715-985-6430.

Sincerely,

A handwritten signature in black ink, appearing to read "MS", is written over a circular stamp. The stamp contains the name "Mark Skolos" and the title "General Counsel" in a sans-serif font.

Mark Skolos  
General Counsel

Cc: Jami Kabus



Attachment

Title	Separation Dates		
	9.28.18	11.9.18	10.5.18
Lab Tech I	2		
Lab Tech II	2		1
Lead Operator	1		
Operator	15	12	
Loadout Coordinator	1		
Plant Manager	1		
Mechanic		1	
Warehouse Coordinator		1	
<b>Total</b>	<b>22</b>	<b>14</b>	<b>1</b>