

## Kremer, Richard

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**From:** Rosenberger, Robert - DNR  
**Sent:** Thursday, May 25, 2017 10:15 PM  
**To:** Griffin, Martin P - DNR; Biersach, Pamela A - DNR; Aquino, Mark D - DNR; Voltz, Jeffrey R - DNR; Eberle, Ed - DNR; Williams, Quinn L - DNR  
**Subject:** RE: Exemplary Performance

Hi Martye- Thanks for the note. I fully agree. This is a great example of teamwork under very difficult circumstances. All of the staff you mentioned did a great job compiling all of the relevant information, and transforming the requested information into permit conditions. It was a new approach that is unprecedented by any measure.

Thanks for calling out the great work these people performed. This is usually a thankless job and the recognition goes a long way.

Best

-Robert

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-----Original Message-----

**From:** Griffin, Martin P - DNR  
**Sent:** Friday, May 19, 2017 11:05 AM  
**To:** Biersach, Pamela A - DNR; Rosenberger, Robert - DNR; Aquino, Mark D - DNR; Voltz, Jeffrey R - DNR; Eberle, Ed - DNR; Williams, Quinn L - DNR  
**Subject:** Exemplary Performance

I just wanted to write a short note to the management chain praising the work of Brad and his regional team - Kyle, David and Jim; and praising the work of our central office wetland team -Cami, Pat, and Pam

I want everyone to be aware of the time, commitment, and effort these staff put in to create, quite frankly, a remarkable product in the time given. These staff had to process and assimilate a lot of new information on Tuesday morning related to the permit timeline and expectation for the meteor timber project that was different that the information they had been operating under no less than 48 hours earlier related to these topics.

For these staff to set aside the questions, uncertainty, and confusion stemming from the new information and cope with the stress and expectation of delivering high performance resulting in not one but two heavily complicated permits written in 48 hours is an achievement that I don't think can be equaled and that achievement should be properly recognized as such.

Thanks!

~M

Chief, Waterway & Wetland Protection